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For all enquiries relating to this agenda please contact Helen Morgan (Tel: 01443 864267 Email: morgah@caerphilly.gov.uk)

Date: 11th June 2015

Dear Sir/Madam,

A meeting of the Standards Committee will be held in the Sirhowy Room, Penallta House, Tredomen, Ystrad Mynach on Thursday, 18th June, 2015 at 1.00 pm to consider the matters contained in the following agenda.

Yours faithfully,

Wis Burns

Chris Burns
INTERIM CHIEF EXECUTIVE

AGENDA

Pages

- 1 To receive apologies for absence.
- 2 Declarations of interest.

Councillors and Officers are reminded of their personal responsibility to declare any personal and/or prejudicial interest(s) in respect of any item of business on this agenda in accordance with the Local Government Act 2000, the Council's Constitution and the Code of Conduct for both Councillors and Officers.

To approve and sign the following minutes: -

3 Standards Committee held on 2nd March 2015 (minute nos. 1 - 8).

1 - 4

4 Complaint made to the Public Services Ombudsman for Wales - Case number 201400849.

5 - 68



Amendment to the Protocol for Referral of Reports from the Public Services Ombudsman for Wales from the Standards Committee to the Relevant Subject Scrutiny Committee.

69 - 72

6 Consideration of Powers: Public Services Ombudsman for Wales - Report of National Assembly for Wales Finance Committee.

73 - 78

Circulation:

Councillors: Mrs P. Cook and C.P. Mann

Mr V. Brickley, Mrs M. Evans, Mrs D. Holdroyd and Mr D. Lewis

Community Councillor Mrs G. Davies

Copy for information only to:

Councillors H. David and Mrs M.E. Sargent. Community Councillor C. Choo Yin

And Appropriate Officers



STANDARDS COMMITTEE

MINUTES OF THE MEETING HELD AT PENALLTA HOUSE, TREDOMEN PARK ON MONDAY 2ND MARCH 2015 AT 1.30PM

PRESENT:

Mrs D. Holdroyd - Chair

Mrs M. Evans, D. Lewis

Community Councillor Mrs G. Davies

Councillors Mrs P. Cook and Mrs M.E. Sargent

Together with:

G. Williams (Interim Head of Legal Services and Monitoring Officer), A. Price (Interim Deputy Monitoring Officer), L. Lane (Solicitor), H. Morgan (Senior Committee Services Officer)

1. APOLOGIES

Apologies for absence were received from Councillors H.W. David and C.P. Mann, Mr. P. Morgan and Mr V. Brickley.

2. DECLARATIONS OF INTEREST

There were no declarations of interest received at the commencement or during the course of the meeting.

3. MINUTES - 24TH NOVEMBER 2014

RESOLVED that the minutes of the meeting held on 24th November 2014 (minute nos. 1 - 15) be approved as a correct record.

MATTER ARISING

4. Complaint Made to the Public Services Ombudsman for Wales - Case Number 201301753

It was noted that this report would be presented to the Policy and Resources Scrutiny Committee on 3rd March 2015. The Chair and Community Councillor Mrs G. Davies advised that they would be attending the meeting to listen to the debate.

5. MEMBERS TRAINING PROGRAMME 2015

Consideration was given to the report, which gave an overview of the Members training programme for 2015. It detailed mandatory training, recommended training for Cabinet members, Chair and Vice Chairs and Senior Salary holders, combined six monthly refresher training, annual refresher training and six monthly update sessions for recommended committee training dates. Members were reminded of the protocol that has been agreed whereby those who refuse to attend mandatory training, or do not have a good reason for not attending such training, will be reported to the Standards Committee to explain their reasons.

The Interim Head of Legal Services and Monitoring Officer advised that as the training programme has only recently been implemented it is too early to provide an update on attendance, although this is being monitored and will be reported to members at a later date. It was noted that Officers are considering alternative ways of delivering training to members, including the possibility of using a recorded webcast. With regard to the training to support the scrutiny function, the current scrutiny arrangements are under review, and as such, this additional training will be picked up as part of the review and an update will be provided for the Committee at a later date.

It was noted that the introduction of the Members Training Programme has assisted in the implementation of the Council's Governance Improvement Action Plan and will improve Members training and support arrangements. As such, it was unanimously agreed that the training programme be noted and that details on attendance be presented in due course.

6. ANNUAL REPORT OF MEMBERS' DECLARATIONS OF GIFTS AND HOSPITALITY JANUARY TO DECEMBER 2014

Consideration was given to the report, which detailed the gifts and hospitality declared by elected Members for the period January to December 2014.

Members were reminded that following a report to the Standards Committee on 3rd October 2013, and as part of the drive to strengthen governance arrangements across the Authority, the informal arrangements of reporting gifts and hospitality declared by elected Members has been replaced by the presentation of a quarterly report to the Standards Committee. It was clarified that gifts up to the value of £25 can be accepted, but those over that figure should be refused and recorded as such.

Members noted the information provide in appendix 1 of the report, which listed the gifts and hospitality as declared by an elected member for the period January to December 2014.

7. WHISTLE BLOWING POLICY

The Interim Deputy Monitoring Officer advised that the Whistle Blowing Commission has published a draft Code that sets out clear standards for organisations across all sectors to enable them to have clear whistleblowing arrangements. She gave a presentation on the whistle blowing policy (which has been approved by Council) and advised that it is intended to encourage and enable employees to raise concerns with the Council without fear of victimisation, subsequent discrimination or embarrassment. The code allows organisations to develop a culture that encourages people to raise a concern if something is not right, and then listen and act when they do.

It was noted that prior to its adoption, the policy had been through a full consultation process, which included the Policy and Resources Committee, Managers, Employees and Trade Unions. The policy is on the HR Portal for employees to be able to access and, as part of the Communication and Awareness Training Programme, has been communicated to employees.

She advised of the definition of who is identified as a "worker" for the purposes of whistleblowing protection, what is and is not a disclosure of information and how the relevant failure is identified. It was noted that the protection of the Policy enables employees to raise concerns and the Interim Head of Legal Services and Monitoring Officer, gave an explanation on both qualifying and protected disclosure and the public interest test. With regards to a disclosure of information, the Act specifies it as 'meaning any disclosure of information which, in the reasonable belief of the worker making the disclosure, is made in the public interest and tends to show one or more of a number of relevant failures' as listed in the policy.

Once a disclosure is received, there is then a need to look at its content and the Interim Head of Legal Services and Monitoring Officer, in consultation with the Head of Human Resources and Organisational Development, will consider whether the disclosure is in respect of a matter of public interest and whether making disclosure was in the public interest. Examples of when it may not be in the public interest to make an internal disclosure were given (repeated disclosures, cutting across reporting lines, motive, conveying facts as opposed to making allegations), albeit that several pieces of information can be considered together, and the latter considered a protected disclosure.

In that the policy is intended to encourage and enable employees to raise concerns about malpractice, and provides an avenue to receive feedback on any action taken, it was noted that there is also a facility provided for employees to access the confidential support helpline provided by Public Concern at Work. This will enable them to make contact in a confidential manner, should they wish to seek independent advice prior to bringing the matter forward.

Reference was made to the a way in which whistle blowing is monitored and it was noted that in accordance with terms of reference, it is the Standards Committee that oversee the whistleblowing regime and, as such, reports protecting the identity of the person, will be presented as required.

A query was raised as to other policies in place in the event that the employee should not wish to use this avenue of complaint. It was noted that if the complaint is in relation to their employment, or how they have been treated, the grievance procedure can be pursued. A copy of this and other policies can be found on the HR Portal. Employees who are dismissed are able to take their case to the Employment Tribunal.

Members thanked the Interim Deputy Monitoring Officer for her informative presentation and for responding to the queries that were raised during the course of the debate.

8. UPDATE ON THE CONSTITUTION

The Interim Head of Legal Services and Monitoring Officer gave an update on the Constitution and with the use of a slide presentation, advised that it is the Council's internal rule book and as such is a live document, which is updated and amended on an 'ad hoc' basis, following the approval of full Council.

It was noted that the document is split into two parts - Part 1 sets out the Articles which are the basic rules governing the Council's business and Parts 2 - 7 are the more detailed procedures and codes of practice which are set out in separate rules and protocols. Details of how the Council operates can be found within the Articles and the responsibility for functions, terms of reference, rules of procedure, codes and protocols, members allowance scheme and management structure can be found within parts 2 - 7. There is also a detailed scheme of delegation in operation which includes delegations to senior officers in the Authority to make decisions.

In noting that Council meets on a six weekly cycle (with special meetings arranged as required), the roles and responsibilities of Cabinet and overview and scrutiny committees were outlined. With regards to the latter, it was noted that they have no formal decision

making powers but support the work of the executive as a whole. They can review or scrutinise decisions made or offer comments on reports that are subsequently to be presented to Cabinet/Council. Reference was also made the 'call in' process, which, if a valid request is received, 'freezes' a decision until it has been resolved in accordance with the constitution.

There are also a number of statutory and non-statutory committees. The statutory committees being Planning and Licensing Committees, on which Members sit in a quasi-judicial capacity. Other main committees include the Audit Committee and Standards Committee (as set out by legislation). There are also a number of non-statutory meetings which include Community Partnerships and Town Centre Management Groups. Details of meetings are published on the weekly timetable and the agenda/reports for the meeting are available on the website. Meetings are open to the public, unless exempt information is to be considered. At that time, and having considered and approved the public interest test, they would be excluded from the meeting.

Specific reference was then made to the procedure rules, which are found at Part 4 of the Constitution. They set out the rules of debate and procedure for the conduct of meetings of full Council and Committees. Also included in this section are the Financial Regulations and Standing Orders, Rules on Consultation and the Protocol for Disposal of Property. The code and protocols, also in this secton, include the Members Code of Conduct, Whistleblowing Policy, Protocol on Members/Officer relations, Monitoring Officer Protocol, Protocol on Elected Members rights of access to information and the Informal Resolution Protocol.

In closing, the Interim Head of Legal Services and Monitoring Officer advised that any changes required must be approved by Council. With regards to the All Wales Framework, it was reported that there had been difficulties with the supporting IT, and as such, many authorities had amended their existing constitution in the meantime, albeit that there will be further discussion as how the framework can be taken forward in due course.

A query was raised in relation to the scheme of delegation in operation, and particularly the delegation to senior officers. It was confirmed that in order to support the governance around decision-making, and assist Officers in making those decisions and Members in understanding the process, a number of documents have been introduced. It was agreed that copies of these documents would be circulated to the Committee.

Introduction to Decision Making
Protocol for Recording Decisions at Corporate Management Team
Recording Delegated Decisions – Notes of Guidance
Guidance - Call In
An introduction to Scrutiny

Members thanked the Interim Head of Legal Services and Monitoring Officer for her informative presentation and for responding to the queries that were raised during the course of the debate.

The meeting closed at 3pm.

Approved as a correct record and subject to any amendments or corrections agreed and recorded in the minutes of the next meeting they were signed by the Chair.

CHAIR	

Agenda Item 4



STANDARDS COMMITTEE - 18TH JUNE 2015

SUBJECT: COMPLAINT MADE TO THE PUBLIC SERVICES OMBUDSMAN FOR

WALES - CASE NUMBER 201400849

REPORT BY: INTERIM HEAD OF LEGAL SERVICES AND MONITORING OFFICER

1. PURPOSE OF REPORT

- 1.1 To note the contents of the report from the Public Services Ombudsman for Wales on a complaint against Caerphilly County Borough Council.
- 1.2 To receive an update on the progress made to date in respect of the recommendations contained in the Ombudsman's report and action to be taken regarding outstanding recommendations.
- 1.3 To consider whether the matter would benefit from further consideration by the appropriate Scrutiny Committee. If Committee considers this course of action is appropriate a report setting out the reason for referral will be presented to the relevant Scrutiny Committee along with the report from the Ombudsman. The Chair of Standards Committee (or a nominee) will be invited to attend the respective Scrutiny Committee when the report is presented.

2. SUMMARY

- 2.1 To note the Ombudsman's Report and to consider whether or not to refer the matter to the appropriate Scrutiny Committee.
- 2.2 To receive an update on the actions taken in respect of the recommendations contained in the Ombudsman's report.

3. LINKS TO STRATEGY

3.1 The Authority is under a statutory duty to consider reports from the Ombudsman and to give effect to their recommendations. The duty to oversee this is within the terms of reference of this Committee

4. THE REPORT

- 4.1 Since 1st April, 2006 the Public Services Ombudsman for Wales ("the Ombudsman") has had jurisdiction under the Public Services Ombudsman (Wales) Act 2005.
- 4.2 There are two forms of report a Section 16, which is the form of report, which needs to be formally considered, by the Authority and Section 21 where the Ombudsman feels that a public report is not required and the matter has been satisfactorily resolved.

- 4.3 The report dated 30th April 2015 has been issued by the Ombudsman under Section 21 of the Public Services Ombudsman (Wales) Act 2005. A copy of the full annonymised report is annexed at Appendix 1 for members' consideration.
- 4.4 The complainant Mr A has post traumatic stress disorder (PTSD) and is disabled. In his complaint to the Ombudsman, he said that between July 2013 and February 2014 he was homeless but that the Authority removed him from the housing list without a valid or legal reason and had refused to explain its decisions to suspend his application and remove him from the list. He said that despite numerous requests the Authority failed to provide the information he requested. He also said that he had been victimised for making a complaint to the Council.
- 4.5 The Ombudsman upheld Mr A's complaint. The Ombudsman found that the Authority failed to properly consider Mr A's homelessness status and failed to recognise the threshold for homelessness inquiries, as set out in the relevant legislation. Further the Ombudsman found that there was delay in the Authority's consideration of Mr A's application and it was suspended several times without him being informed.
- 4.6 The investigation also criticised the Authority's consideration of Mr A's mental and physical health conditions (as part of the application process). As a result of the way in which the Authority assessed Mr A's health conditions, it took far longer to process his housing application than for an equivalent application from an able bodied person. The investigation concluded that the time taken by the Authority to consider Mr A's housing application was out of kilter with the aims of the Equality Act.
- 4.7 The Ombudsman found that Authority's record keeping and its handling of Mr A's complaints was also flawed. However the Ombudsman did not find evidence that the Authority victimised Mr A. He did however conclude that it should have made more effort to communicate with him in a way that he was more able to adapt to.
- In his report the Ombudsman has made reference to a report issued under reference 201301753 in October 2014, which was considered by the Standards Committee on 24th November 2014. The 2014 report identified failings, some of which are similar to those in this case although the circumstances relating to Mr A's complaint arose prior to the October 2014 report. The Ombudsman has acknowledged that the authority has made good progress towards complying with the recommendations of the earlier report and that progress has been taken into account.
- 4.9 As a result the Ombudsman made the following recommendations
- 4.9.1 Within one month of the date of the report, the Authority should:
 - a) Give Mr A an unreserved apology for its failure to comply with the relevant legislation and statutory guidance when assessing his housing application.
 - b) Make a payment to Mr A of £1000 in recognition of the impact of those failings which includes the uncertainty as to whether he would have been offered accommodation if the Authority had commenced homelessness inquiries and assessed his application properly.
 - c) Immediately (at the latest within one month) reassess Mr A's housing application, ensuring that assessment fully complies with legislation and statutory guidance. Mr A must then be given a written decision that fully complies with legislation and guidance.
- 4.9.2 Within one month of the date of the report, the Authority should also formally remind staff:
 - a) To comply with housing legislation and statutory guidance.
 - b) That they must maintain appropriate contemporaneous records of all contact with housing Applicants.

- 4.9.3 Within two months of the date of the report, the Authority should consider whether the staff involved in this case would benefit from additional communications training from a mental health organisation. If such further training is considered necessary it should be completed within four months of the date of this report.
- 4.9.4 Within four months of the date of this report, the Authority should undertake a review of the Housing Department's record keeping methods, to ensure that the records maintained
 - a) comply with legislation
 - b) enable officers to support existing tenants and new housing applicants effectively.
- 4.9.5 As part of the preparation for the introduction of its new allocation scheme in April 2015 the Authority should include the SHN (Special Housing Needs) form and OT (Occupational Therapy) assessment processes in the EIA.
- 4.9.6 Within one month of the due date of each the Ombudsman requires evidence to demonstrate that the Authority has complied with these recommendations. The Ombudsman also requires the Authority to give him a copy of the template letters which the Authority says now advise applicants that their application has been suspended and that they have a right of appeal.
- 4.10 Members are asked to note the recommendations set out in the Ombudsman Report.
- 4.11 The Council's Housing Department accepted the findings and agreed to implement the recommendations, and at the time of writing this report the following progress has been made regarding the recommendations. A further update will be provided to Members at the meeting.

Recommendations 4.9.1 (a) and (b)

The Chief Executive has written to the complainant in accordance with these recommendations and payment of £1000 has been made.

Recommendation 4.9.1 (c)

Mr. A's application has been re-assessed in line with legislation and statutory guidance and the outcome of this assessment has been communicated in writing to Mr. A.

Recommendation 4.9.2 (a)

Since receipt of the Ombudsman report staff within the Housing Allocations and Advice Team have attended detailed training on the new homelessness legislation that was introduced on the 27th April 2015 as part of the Housing Wales Act 2014. This training was provided by an external consultant on behalf of Homeless and Supporting People Network, which was established by the WLGA. This training was provided on the 18th and 19th May, 2015. Presentation slides have been provided by the trainer and this will be used to provide and support further training in-house as and when required to cover any staff changes.

Recommendation 4.9.2 (b)

A staff meeting was held on the 22nd May 2015 to remind officers that they must maintain appropriate contemporaneous records of all contact with housing applicants. This will also be followed up with a procedure document that will be developed following the conclusion of an audit on record keeping for the department, which can then be used by all staff and referred to as part of the induction process for new starters.

Recommendation 4.9.3

This recommendation has been considered and it has been accepted that staff would benefit from additional communications training from a mental health organisation. Contact has been made with a specialist provider to deliver such training and details of dates are currently awaited. A training and development strategy will also be compiled to ensure that staff receive ongoing training which is appropriate to the needs of the service.

Recommendation 4.9.4

The Council's Information Unit has been contacted to undertake an initial audit of the Housing Departments record keeping methods to ensure such records comply with legislation and enable officers to support housing tenants and new applicants effectively. Dates for this audit are to be confirmed. Following this audit a procedural document will be developed to ensure that staff are appropriately informed and guided in relation to record keeping.

Recommendation 4.9.5

As part of the preparation for the new housing allocations scheme, a review of the Special Housing Needs Procedure and Occupational Therapist Assessment will be incorporated as part of the Equalities Impact Assessment.

Recommendation 4.9.6

Documentary evidence for Recommendations 4.9.1 (a) (b) & (c), 4.9.2 (a) and (b) and 4.9.6 in relation to the template letter have been submitted to the Ombudsman as requested.

5. EQUALITIES IMPLICATIONS

5.1 None arising from the contents of the report.

6. FINANCIAL IMPLICATIONS

6.1 The payment referred to in paragraph 4.9.1(b) has been met from existing budgets.

7. PERSONNEL IMPLICATIONS

7.1 There will be personnel implications as a result of staff training required as part of some of the recommendations. These actions can be undertaken within existing staff resources.

8. CONSULTATIONS

8.1 This report reflects the contents of the Ombudsman's Report and therefore there has been no formal consultation on the format of this report. A copy of this report and appendix has been provided to the consultees listed below.

9. RECOMMENDATIONS

- 9.1 That the Committee notes the contents of the Report and progress made to date in respect of the recommendations contained in the Ombudsman's report and action to be taken regarding outstanding recommendations.
- 9.2 To consider whether the matter should be referred to the appropriate Scrutiny Committee, the grounds for referral are where in the opinion of the Standards Committee there has been a

serious failure in service delivery that would benefit from further consideration by the appropriate Scrutiny Committee. If Committee considers this course of action is appropriate a report setting out the reason for referral will be presented to the relevant Scrutiny Committee along with the report from the Ombudsman. The Chair of Standards Committee (or a nominee) will be invited to attend the respective Scrutiny Committee when the report is presented.

10. REASONS FOR THE RECOMMENDATIONS

10.1 To satisfy the Council's statutory duties under the Public Services Ombudsman (Wales) Act 2005.

11. STATUTORY POWER

11.1 Public Services Ombudsman (Wales) Act 2005, Local Government Act 1974.

Author: Gail Williams, Interim Head of Legal Services and Monitoring Officer

Consultees: FOR INFORMATION ONLY

Chris Burns, Interim Chief Executive

Nicole Scammell, Acting Director of Corporate Services/Section 151 Officer

Shaun Couzens, Chief Housing Officer

Fiona Wilkins, Public Sector Housing Manager Kenyon Williams, Private Sector Housing Manager

Councillor K. Reynolds, Leader

Councillor D Poole, Deputy Leader and Cabinet Member for Housing

Diane Holdroyd, Chair of Standards Committee

Appendices:

Appendix 1 Report of Public Services Ombudsman for Wales 30th April 2015

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The investigation of a complaint by Mr A against Caerphilly County Borough Council

A report by the Public Services Ombudsman for Wales Case: 201400849

Contents	Page
Introduction	3
Summary	4
The complaint	6
Investigation	6
Relevant legislation, statutory guidance and protocols	6
The background events with comments from Mr A and the Authority	7
Comments on the draft of this report from Mr A and the Authority	20
Analysis and conclusions	24
Recommendations	34
Appendices	
Appendix 1 – Relevant legislation	37

Public Services Ombudsman for Wales: Investigation Report Case: 201400849 Page 12

Introduction

This report is issued under section 21 of the Public Services Ombudsman (Wales) Act 2005 ("the PSOW Act").

In accordance with the provisions of the PSOW Act, the report has been anonymised so that, as far as possible, any details which might cause individuals to be identified have been amended or omitted. The report therefore refers to the complainant as Mr A.

Public Services Ombudsman for Wales: Investigation Report

Case: 201400849 Page 13

Summary

Mr A has post traumatic stress disorder ("PTSD"), and is disabled. He complained to the Ombudsman about Caerphilly County Borough Council ("the Authority"). He said that, between July 2013 and February 2014, he was homeless but the Authority removed him from the housing list "without a valid or legal reason" and refused to explain its decisions to suspend his application and remove him from the list. He said that, despite numerous requests, the Authority failed to provide the information he requested. He also said he had been victimised for making a complaint to the Authority.

The investigation considered evidence from Mr A and the Authority, along with relevant legislation, guidance and protocols. The Ombudsman **upheld** Mr A's complaint because he found repeated failings in the way the Authority considered his housing application. The Authority failed to properly consider Mr A's homelessness status and failed to recognise the threshold for homelessness inquiries, as set out in the relevant legislation. Further, there was delay in the Authority's consideration of Mr A's application and it was suspended several times without him being informed.

The investigation also criticised the Authority's consideration of Mr A's mental and physical health conditions (as part of the application process). As a result of the way in which the Authority assessed Mr A's health conditions, it took far longer to process his housing application than for an equivalent application from an able-bodied person. The investigation concluded that the time taken by the Authority to consider Mr A's housing application was out of kilter with the aims of the Equality Act.

The Authority's record keeping and its handling of Mr A's complaints was also flawed. However, the Ombudsman did not find evidence that the Authority victimised Mr A. I did conclude that it should have made more effort to communicate with him in a way that he was more able to adapt to.

The Authority accepted the report and agreed to:

- 1. Give Mr A an unreserved apology for its failure to comply with the relevant legislation and statutory guidance when assessing his housing application.
- Make a payment to Mr A of £1000 in recognition of the impact of those failings, which included the uncertainty as to whether he would have been

Public Services Ombudsman for Wales: Investigation Report

Case 201400849 Page 14

- offered accommodation if the Authority had commenced homelessness inquiries and assessed his application properly.
- Immediately reassess Mr A's housing application, ensuring that
 assessment fully complies with legislation and statutory guidance. Mr A
 must then be given a written decision that fully complies with legislation
 and guidance.
- 4. Formally remind staff:
 - to comply with housing legislation and statutory guidance.
 - that they must maintain appropriate contemporaneous records of all contact with housing applicants.
- 5. Consider whether the staff involved in this case would benefit from additional communications training from a mental health organisation.
- 6. Undertake a review of the Housing Department's record keeping methods, to ensure that the records maintained:
 - a) comply with legislation.
 - enable officers to support existing tenants and new housing applicants effectively.
- Include the Special Housing Needs form and Occupational Therapy
 assessment processes in the Equality Impact Assessment which will be
 completed as part of the preparation for the introduction of the Authority's
 new Allocation Scheme.

Public Services Ombudsman for Wales: Investigation Report

Case: 201400849 Page 15

The complaint

1. Mr A said that, between July 2013 and February 2014, he was homeless. He complained that Caerphilly County Borough Council ("the Authority") removed him from the housing list "without a valid or legal reason" and it also refused to explain its decisions to suspend his application and remove him from the housing list. He said that despite numerous requests, the Authority failed to provide the information he requested. He also said that he had been victimised for making a complaint to the Authority.

Investigation

- 2. I obtained comments and copies of relevant documents from the Authority and considered those in conjunction with the evidence provided by Mr A. Both Mr A and the Authority were given the opportunity to see, and comment on, drafts of this report before the final version was issued. I have not included every detail investigated in this report but I am satisfied that nothing of significance has been overlooked.
- 3. I am issuing this report under the authority delegated to me by the Ombudsman under paragraph 13(1) of Schedule 1 to the PSOW Act.

Relevant legislation, statutory guidance and protocols

- During the investigation I have considered:
 - The Housing Act, 1996 (as amended) ("the Act").
 - The Homelessness Act, 2002.
 - Code of Guidance for Local Authorities on Allocation of Accommodation and Homelessness (Welsh Government) 2012 ("the Code of Guidance").
 - Housing Allocations and Homelessness, Ombudsman's Special Report, February 2006.
 - Principles of Good Administration, the Ombudsman, March 2008 ("the Ombudsman's Guidance").
 - The Equality Act 2010 ("the EA").
 - Technical Guidance on the Public Sector Equality Duty Wales ("the Technical Guidance").

Public Services Ombudsman for Wales: Investigation Report Case: 201400849

- The Authority's:
 - a. Housing Allocation Scheme ("the Allocation Scheme")1
 - b. "Explaining Homelessness" publication (February 2007)
 - c. "What should I do if I am homeless or might become homeless soon?" publication (February 2007)
 - d. "Guidance Notes Homelessness Decisions & Appeals"
 - e. "Guidance for staff assessing and registering Applications"
 - f. Housing Reviews and Appeals procedure ("the Appeals Procedure")
 - g. Strategic Equalities Plan
 - h. Corporate Complaints Policy ("the Complaint Process").
- 5. A summary and extract of the relevant legislation guidance and protocols is at Appendix 1.

The background events with comments from Mr A and the Authority

- 6. On 5 June 2013, the Authority received Mr A's housing application form ("the Application"). On this Mr A stated that he was disabled with post traumatic stress disorder ("PTSD"), Chondromalacia patellae² and osteoarthritis in both legs and ankles. He also stated that he owned³ a property that he was not living in which he had let it on a tenancy agreement ("House 2"). He also stated that his relationship with his ex-partner had broken down. She was "allowing him to stay at her home until July 2013". He gave her address as a "care-of" address ("House 1").
- 7. The Authority's records show that the Application was assessed and Mr A was awarded a total of 22 points, being:
 - 8 relatives or friends
 - 4 shared bathroom
 - 3 shared toilet
 - 4 inadequate cooking facilities
 - 1 shared living room
 - 2 limited privacy

Public Services Ombudsman for Wales: Investigation Report

Case: 201400849 Page 17

¹ All versions spanning the events - there being no material change between versions relating to the extracts quoted in this report and the level of points awarded to the application.

² Chondromalacia patellae is damage to the patella cartilage. It is like a softening or wear and tear of the cartilage. The damage can range from slight to severe.

³The form asked whether the applicant owned or had a financial interest in a property that he was not living in.

- 8. The assessment also noted that more information was needed from Mr A about his marital status and the ownership of House 1. The records show that the Application was suspended on 10 June (and reactivated on 17 June).
- 9. On 12 June, Mr A told the Authority that he was not married and that his ex-partner owned House 1.
- 10. Mr A said that in July he asked the Authority for a health questionnaire and a mental health questionnaire ("MHQ") as they had not been given to him. He said he also told the Authority that he was homeless and he was given another housing application form to complete.
- 11. The Authority's records show that on 16 July Mr A told officers that he was "NFA" (no fixed abode). The records also show that he was sent a special housing needs form ("SHN form") to complete. The covering letter said that additional points may be awarded to reflect difficulties his medical conditions may cause him in his existing home. The letter said that points would only be awarded where there was a "clear link between physical health and unsuitable housing". It also said that he was not required to provide supporting medical evidence from his GP or any other medical professional.
- 12. The records show that the Application was suspended on 16 July (reactivated on 5 August and suspended again that same day).
- 13. The Authority received Mr A's SHN form on 19 July. Mr A stated on the SHN form that he was homeless. He also gave details of his PTSD and his disabilities. He said he used a walking stick outdoors and he had difficulty with stairs but could negotiate a maximum of 12 stairs on his backside.
- 14. On 22 July, the Authority received a further housing application form from Mr A ("the Amended Application"). The Amended Application did not include the statement that he was "staying with ex-partner until July 2013". In all other respects the form was the same as the original Application. The Amended Application was again awarded 22 points (for the same categories as paragraph 7).

Public Services Ombudsman for Wales: Investigation Report

Case: 201400849 Page 8 of 56

⁴ No fixed abode is a legal term generally applied to those who do not have a fixed geographical location as their residence. This term is applicable to several groups, including people who could be considered to be homeless.

15. In its comments on the draft of this report, the Authority said that the application Mr A submitted in July ("the Amended Application") was treated as an amendment to the earlier Application. It also said that this form did not state that Mr A was NFA, nor did it give information about where he was living. The Authority said that the Amended Application did not indicate that Mr A was threatened with homelessness within 28 days. It said Mr A was legally entitled to occupy House 2. The Authority said he did not tell the Authority that he was unable to secure entry into House 2, nor did he say that the accommodation was not reasonable for him to occupy.⁵

[My comment: although Mr A had provided information about his marital status and the ownership of House 1 on 12 June, the assessment of the Amended Application also noted that this information was still needed]

- 16. The records show that the Amended Application was suspended on 5 August (and reactivated on 16 September).
- 17. On 5 August, the Authority sent three separate letters to Mr A. The first letter included a summary of his housing application. The summary did not include any information about his health. The letter said that his name may be removed from the housing register if he ceased to be eligible for housing or if he did not reply to any letter sent to him regarding his application. The letter said that if the Authority intended to remove him from the register he would be notified by letter and given 28 days to respond. The second letter again asked for details of his marital status and the ownership of House 1. The third letter told Mr A that, based on information he had provided, he may find it helpful to receive further housing advice.
- 18. In its comments on the draft report, the Authority accepted that Mr A did not provide contradictory information about House 1. It also accepted that it was not appropriate to keep asking for details of his marital status and the ownership of House 1. The Authority said it would apologise to Mr A for this.

Public Services Ombudsman for Wales: Investigation Report

Case: 201400849 Page 19 Page 9 of 56

⁵ s175 the Act. Code of Guidance, Chapter 13. Appendix 1.

- 19. On 6 August, in an e-mail to the Authority, Mr A said he had been told several times that it would take two to six weeks to assess his SHN form. He said that, even though he was homeless, he had again been told that the assessment had not been completed. He said that if he had not been applying for extra points for his disabilities his application would already have been assessed. Mr A said the Authority was treating him differently to an able-bodied person. He repeated these concerns in a letter on 7 August.
- 20. On 7 August, an Occupational Therapist ("the OT") reviewed Mr A's SHN form. The evaluation noted: "Mr A states that he is homeless" and "as Mr A is currently of no fixed abode I am unable to recommend the award of additional points for physical difficulties arising as a direct result of the current accommodation".
- 21. On 8 August, the Authority e-mailed Mr A. It said:

"I can confirm that you have been awarded 22 points ... being that you live with your ex-partner. If this is not the case and you are homeless, then we would require proof in the form of either a letter from your employer, a letter from the Benefits Agency stating that you are being paid as NFA or letter from at least 2 people that you stay with throughout the week stating that you do not live there on a permanent basis. We also need to know who owns [House 1]. We have received your SHN form in relation to your medical conditions and this should be assessed by our Occupational Therapist within the next four weeks. Should you be homeless and require immediate assistance then you will need to contact [council officer] on 01443 873522 to arrange a Housing Pathways Interview to give you advice on securing accommodation..."

22. On 12 August, the Authority advised Mr A that his request for additional points had been rejected because his "No Fixed Abode status" did not allow the Authority "to evidence a clear link between his physical/ mental health and unsuitable housing." He was told that if he wanted to ask for a review of the decision he should do so within 21 days. He was also told that unless he provided additional medical information it was unlikely the decision would be changed.

Public Services Ombudsman for Wales: Investigation Report

Case: 201400849 Page 20 Page 10 of 56

- 23. On 14 August, Mr A complained to the Authority. He said:
 - The summary failed to take his homelessness and disabilities into account.
 - The Authority had asked for information he had already supplied.
 - · He had been told by officers that it would take two to six weeks for the OT to consider his application. He said that this was unacceptable as an able-bodied person would not have to wait this period of time to be assessed.
 - He had received the Authority's decision that his request for additional medical points had been rejected because of his "No Fixed Abode status". He said he was being victimised.
- On the same date, the Authority's records indicate that it had confirmation from HM Land Registry that Mr A did not own House 1.
- 25. Mr A said that by August he had not been given a MHQ to complete.
- On 5 September, the Authority responded to Mr A's complaint. It said 26. that:
 - The decision not to award any further points in respect of the SHN form was explained to him on 12 August. The response said there was an appeal mechanism in place, "but as the 21 day limit had expired this option was no longer open".
 - If he was NFA the Authority would need evidence from him confirming this.
 - The information he gave about House 2 in his Applications needed clarification. The Authority requested the address of the property and details of his financial interest in the property. It said the information was required before it could give "further consideration" to offers of accommodation as it could (my emphasis) affect his eligibility for housing.
 - a letter⁷ would be sent to him that day detailing exactly what information was required so that he could be considered for offers of accommodation.

Public Services Ombudsman for Wales: Investigation Report Case: 201400849

Page 21

⁶ 5 August 2013.

⁷ The Authority did not provide a copy of this letter.

- A Housing Pathways appointment, in relation to his homelessness status had been arranged for him for 13 September.
- The Allocations Scheme complied with all relevant legislation including the Equality Act 2010.
- The Authority took 19 days to assess the SHN form. An able bodied person would not require a SHN assessment and "...therefore any comparison between an able and less able applicant is an irrelevance ..."
- If Mr A was not satisfied with the result of the investigation he could ask for the complaint to be progressed to Stage 2 of the Complaint Process.
- 27. In its comments on the draft, the Authority said that applicants were not formally notified that their application was "suspended". It said the e-mail of 5 September informed Mr A that his application was suspended. It said that staff wrote to Mr A several times to ask him for information about why he could not live at House 2. They also reminded him that his eligibility for housing could be affected. It said this was the usual practice at the time. The Authority accepted that this could have been explained more clearly to Mr A and it would apologise for this. It said that it now writes to applicants to clearly state that their application is suspended. Applicants are also then notified if their application is to be cancelled and they are given 28 days to respond.
- 28. In its comments, the Authority also said that the use of the word "irrelevance" appeared to have been misunderstood, but perhaps the original correspondence could have been differently worded. It apologised for any confusion caused.
- 29. Mr A told the Authority that he was not satisfied and he wanted to take his complaint to the next stage. The Authority duly escalated it to Stage 2.
- 30. On 9 September, the Authority e-mailed Mr A. The e-mail said: "... possibly not enough attention has been given to your homelessness situation throughout the various e-mails...". The Authority explained that being an exserviceman would not affect any housing points awarded. However, if he were to apply to the Authority as homeless, it would take being an exserviceman into account, as that group was given priority status in terms of homelessness and he could be considered to be in priority need. Mr A was

Public Services Ombudsman for Wales: Investigation Report Case: 201400849 Page 22

advised to contact the Authority's Housing Advice Centre to make a homeless application. If he preferred, an appointment could be made for him and, if needed, emergency accommodation could be provided while investigations into his homelessness status were completed.

[My comment: The Authority gave a copy of this e-mail with its comments on the draft of this report; it had not been provided previously.]

- 31. The Authority's records indicate that on 10 September it had confirmation from HM Land Registry that Mr A owned House 2. Also on that date, Mr A told the Authority that his daughter occupied House 2. He said that as he was homeless he would give her notice to leave at the end of the month. The Authority told him that once he had returned to the property (as owner-occupier) it would look at his ability to cope in the property and reassess his application for housing.
- 32. The Authority's records⁸ include an entry dated 11 September. It said that an email had been sent to Mr A "during the Stage 1 complaint" to advise him that the Authority could not offer him accommodation due to his financial interest in House 2.
- 33. In his complaint to this office, Mr A said he had not received an email on 11 September and, despite several requests, the Authority had not given him a copy of it. In its comments on the draft report, the Authority said that the e-mail was sent on 5 September (above). It apologised for the confusion.
- 34. The Housing Pathways appointment did not go ahead on 13 September. In its comments on the draft report, the Authority said Mr A refused the Housing Pathways interview.
- 35. The Authority's records include an internal e-mail dated 20 September which highlighted that a MHQ should have been sent to Mr A when he made his application and also when another officer requested it on 6 September.
- 36. The records show that the Amended Application was suspended on 24 September (and reactivated on 2 December).

Public Services Ombudsman for Wales: Investigation Report

Case: 201400849 Page 23 Page 13 of 56

⁸ The computerised records.

- 37. On 24 September, the Authority provided the MHQ. The covering letter said that Mr A was NOT (the letter's emphasis) required to provide supporting medical evidence. Mr A returned the completed MHQ on 27 September. He gave details of his medical and mental health conditions, including the PTSD. The MHQ form's "Consent" section indicated that the Authority would not normally contact medical practitioners, but it may do so "in exceptional circumstances". Mr A gave consent for contact to be made only in respect of the PTSD.
- 38. An internal email dated 30 September confirmed that on 12 June the Authority received information from Mr A (that he was not married and that his ex-partner owned House 1). The email also said that as the information was "contrary to what he was telling [officers] by phone it was re-requested".
- 39. The Authority's records include an internal email dated 1 October which said that it appeared that the suspension of Mr A's application was made clear in the stage 1 [complaint] response.
- 40. On 2 October, the Authority gave Mr A a stage 2 response to his complaint. In addition to giving a general overview of the progress of his application, the response:
 - said the Authority did receive information from him (about his marital status etc) on 12 June but, "as this contradicted what he had told officers during phone calls", it was necessary to ask Mr A to confirm the information.
 - apologised that scheme leaflets and a list of properties to rent were not enclosed with his points notification letters. Those were enclosed.
 - confirmed that it was normal for it to take between two to six weeks for an application to be assessed by the OT. It said it was important that all necessary information was taken into account to ensure that any offer of accommodation met an applicant's needs.
 - said the information given to him in the 12 August letter was correct.
 As he had told the Authority he was homeless, there was no property for him to be assessed against, so points for physical disability could be awarded.

Public Services Ombudsman for Wales: Investigation Report

- said the application had been reviewed and, as he had told the Authority he was homeless, points previously awarded for living with relatives/ friends etc had been removed and instead 25 points for 'No Fixed Abode' status had been awarded.
- said his application would not "be actively considered" until the information previously⁹ requested as proof was provided.
- said the Authority was satisfied that it had made reasonable adjustments to ensure that any allocation was fit for purpose. If Mr A disagreed, he would need to provide evidence of how he felt he had been treated differently.
- apologised for the delay in sending the MHQ and confirmed that it had now been sent.
- confirmed that Mr A had been advised that when he returned to House 2 the OT could assess his ability to manage at that property.
- advised Mr A to notify the Authority as soon as possible of his move to House 2 or explain why he would be unable to occupy the property should it become vacant.
- 41. On 3 October, Mr A's housing application points were updated to 25. This change in points recognised his NFA status. On the same date, the Authority wrote to Mr A reminding him that he had been asked to provide information (it did not specify what information had been requested). It said that if he failed to provide the information his application may be cancelled.
- 42. The Authority's records show that on 7 October, Mr A phoned the Authority to explain that he could not provide evidence to support his NFA because he was staying in bed and breakfast ("B and B"), not with friends and not claiming benefits. The records note that when he was asked to provide receipts for the B and B stay he ended the call.
- 43. On 15 October, the records show that Mr A's MHQ was received and passed to Gofal. 10
- 44. The records indicate that on 16 October, in response to a query from Mr A, the Authority told him that it did not directly have a "priority need" category for the housing waiting list as it was a points-based system.

Public Services Ombudsman for Wales: Investigation Report

Case: 201400849 Page 25 Page 15 of 56

⁹ 8 August email.

¹⁰ Gofal is a mental health and wellbeing charity.

However, it also said that there was a priority need category for certain people under homelessness. 11

- On 13 November, Mr A underwent a housing allocations mental health 45. assessment with Gofal. The assessment noted that Mr A was homeless and "sleeping on someone's sofa". It also noted that there had been a decline in Mr A's mental health due to his unsettled living conditions and housing problems. It recommended a referral to the Gofal Crisis team and also said that Mr A would benefit from having a settled, secure home.
- The records indicate that on 18 November Mr A's housing application 46. had 35 points.
- On 13 December, the Authority emailed Mr A. It said that his application had 35 points (25 for NFA and 10 for the MHQ). It reminded him that in September he had told the Authority that he had given the occupants of House 2 two months notice to leave the property. The Authority said two months had passed, and it wanted Mr A to explain why he was not now able to occupy his own property. It said that if he had a property to return to he would no longer be NFA and 25 points would be removed from his application. The email quoted paragraph 4.11.3 of the Allocation Scheme in support of its position. In his response, 12 Mr A said he had not given notice to the occupants as there was still a month left on the tenancy. He also said he would be unable to occupy the property because of his disabilities.
- In its comments on the draft report, the Authority acknowledged that Mr A's health was a relevant factor in whether it was reasonable for him to occupy House 2. However, the Authority said it was not told until 13 December that, because of his disabilities, Mr A could not occupy House 2.
- The records¹³ show that the Authority cancelled his housing application on 5 February 2014.
- 50. On 6 February, Mr A told14 the Authority that his application had been suspended from the housing list on 24 September, but that he had not been

Public Services Ombudsman for Wales: Investigation Report Case: 201400849 Page 26

¹¹ Code of Guidance Chapter 14, see Appendix 1

¹² By email on 13 December.

¹³ The records do not include a copy of the letter to Mr A. The cancellation is referred to in the computerised records.

told about the suspension or been given any information about the appeal process at the time. He also said his application was suspended again on 17 December but again he had not been given any information about the appeal process. He said he believed the suspension was still in place.

- 51. The Authority's records included confirmation¹⁵ from the Service Personnel and Veterans Agency that Mr A received a 40% War Pension in respect of an injury to his right ankle, PTSD and chondromalacia patella.
- 52. On 14 February, the Authority asked Mr A to confirm that he had given notice to the occupants of House 2. Mr A told¹⁶ the Authority he had not given notice to his tenant because he was unable to live at the property. He said the bathroom, toilet and bedrooms were upstairs and it was also at the top of a steep hill.
- 53. In its comments on the draft report, the Authority said this was the first time Mr A had provided this information.
- 54. On 18 February, the Authority's records show that Mr A requested a review of the Authority's decision to cancel his application. On the same date, the records show that the response to his review request was that an initial review of his application had been completed and the decision to cancel his application had been upheld.
- 55. In comments on the draft of this report, the Authority said that the correct appeals procedure was followed immediately. As this was an informal review there was no report prepared and the outcome letter represented the investigation undertaken.
- 56. On 27 February, the Authority offered Mr A a named member of staff as a single point of contact with the Authority.
- 57. On 5 March, Mr A advised the Authority that he was no longer homeless.
- 58. On 28 March, Mr A complained to the Authority about its "failure to make reasonable adjustments". Mr A indicated that during phone calls with

Public Services Ombudsman for Wales: Investigation Report Case: 201400849

¹⁵ Dated 13 February 2014.

¹⁶ In his response on 17 February.

officers he sometimes became agitated as a result of his condition. As a reasonable adjustment, he wanted the Authority to advise officers to terminate phone calls if that happened.

- 59. On 17 April, the Authority told Mr A that it accepted he had a disability. It confirmed that he had been told that he should write to the Authority, rather than contact it by phone. It said Mr A had previously refused the reasonable adjustment of using a single point of contact.
- 60. On 25 April, the Authority told Mr A that he had not given the Authority sufficient information about his PTSD symptoms in order for it to make reasonable adjustments. The Authority said it had suggested that Mr A use a single point of contact. It said that the suggestion did not put Mr A at a disadvantage because he was still able to contact the Authority. The Authority said it did not accept that Mr A had been the subject of discrimination.
- 61. On 1 May, Mr A asked the Authority to arrange an OT assessment at House 2.
- 62. On 6 May, Mr A complained to the Ombudsman.
- 63. On 18 June, the Authority told this office that it had not commenced homelessness inquiries or given Mr A a written decision in relation to his homelessness status. The Authority said that it had (on that date) offered Mr A dates for an OT assessment to take place at House 2.
- 64. On 25 July, the Authority told me that Mr A had never been removed from the Housing List. It said that the initial letter sent to him, as with all other applicants, said that his application would be suspended or cancelled if he did not provide the relevant information. He was advised on 5 February 2014 that this had happened. He asked for a review which was then completed.
- 65. In comments on the draft of this report, the Authority said that it should have explained that Mr A had never been excluded (rather than removed) from the Housing List. It apologised for the confusion.

Public Services Ombudsman for Wales: Investigation Report Case: 201400849 Page 28

- 66. The Authority said that it believed it had fulfilled all statutory duties to Mr A. It said that Mr A had applied for housing and was appropriately assessed according to the allocations scheme. A MHQ questionnaire was completed and assessed. Mr A stated that he was homeless and was therefore advised to contact the Housing Advice centre. An appointment was made for him to attend the Housing Advice centre but he cancelled this and did not attend. Mr A had not formally presented as homeless, in addition the information he gave as part of his housing application did not suggest that he was homeless and therefore the Authority had no homelessness duty towards him. If he wished to present as homeless another appointment could be arranged for him at the Housing Advice Centre.
- 67. The Authority said that his application had been awarded points in line with the allocation scheme, but it was waiting for information (from Mr A) about why the property he owned was not suitable for him to live in. It said that it planned to arrange an OT assessment when he was well enough to attend. Once the assessment was completed, Mr A's application would be considered and, if appropriate, he would be placed on the Housing List for properties to be offered to him.
- 68. Mr A said¹⁷ that he had undergone surgery on 7 October and he had been unable to walk until mid November. He said it had been difficult to arrange the OT assessment because:
 - of his own situation
 - the ill health of the tenant of House 2
 - the Authority had cancelled the OT assessment.
- 69. In its comments on the draft report, the Authority said it had not cancelled the OT assessment.
- 70. Mr A said he continued to live with family and friends. He said that due to his disabilities and recovery from surgery, the situation was very difficult. He also said that he had been unable to find suitable adapted private rented accommodation.

Public Services Ombudsman for Wales: Investigation Report

Case: 201400849 Page 29 Page 19 of 56

¹⁷ Email dated 10 December 2014.

71. The Authority said¹⁸ it had been corresponding with Mr A for some months but, as he was recovering from surgery, the OT assessment had not been completed. It said that as Mr A had not been able to confirm a date, the OT assessment would not take place until January 2015. The Authority said that Mr A had not been offered a property.

Comments on the draft of this report

Mr A's comments

- 72. In February 2015, Mr A said that the recommended financial redress did not properly recognise the way the Authority treated him. He said he was forced to sleep outside in freezing temperatures; he was discriminated against because of his disabilities and victimised for making a complaint. He said he had lost all of his self esteem and his mental and physical disabilities had suffered setbacks. He said his request for help under the "Armed Forces Covenant" was ignored by the Authority and the Authority's "Armed Forces Champion" ignored his requests for help with his housing issues.
- 73. In March 2015, Mr A said that even though he was now homeless again, the Authority had still not offered him emergency accommodation or help. He said the Authority "just kept putting new barriers in his way".

The Authority's additional comments

- 74. The Authority submitted detailed comments on the draft of this report. It also gave some 600 pages of e-mails between the Authority and Mr A. It said that these were either, provided previously but were given again to "clarify its comments on the draft"; or related to the offer of an OT assessment; or were e-mails sent since July 2014. Where appropriate the Authority's comments have been reflected above, the remainder is summarised here.
- 75. The Authority said that there were "certain failings" in the way it handled Mr A's housing application.

Public Services Ombudsman for Wales: Investigation Report
Case: 201400849 Page 30

¹⁸ Email dated 15 December 2014.

- 76. It said Mr A made an application to be added to the housing list and his Application stated that he was only able to stay with his ex-partner until July 2013. The Authority said it deals with these matters under two different processes. It said his application was first assessed under its Allocations Policy and secondly it was necessary to consider whether or not to commence inquiries in accordance with the homelessness duty under Part 7 of the Housing Act 1996.
- 77. It said it did not consider that his application was a "homelessness application" because on the basis of the information he gave it "eventually reached a decision that he was not homeless or threatened with homelessness". It acknowledged that Mr A was never notified of that decision.
- 78. The Authority said that as a result of "new legislation which has been introduced" it now writes to applicants about information required regarding their homelessness and whether or not inquiries need to be made.

[My comment: the Authority has not provided details of the new legislation it referred to]

- 79. The Authority accepted that it is not for a housing applicant to "prove their case". It said, however, that information is always needed from the applicant for a decision to be made, but it would also make any available checks such as with the benefits agency or land registry.
- 80. The Authority said it tried to obtain more information from Mr A by inviting him to attend interviews. Staff initially thought that, because Mr A did not attend these interviews, no homelessness inquiries were required. It accepted that an applicant does not need to attend an interview to make a homelessness application. However, it said basic details were required to enable inquiries to be made in line with the Code and that Mr A refused to provide these details.
- 81. It accepted that Mr A had a disability which may be affecting his ability to communicate and therefore it had attempted to make reasonable adjustments to enable effective communication, such as appointing a

Public Services Ombudsman for Wales: Investigation Report
Case: 201400849 Page 31

member of staff as his single point of contact. It said Mr A had refused to use the single point of contact and had "not fully engaged" in the proposed adjustments.

- 82. The Authority said it still considered that Mr A was not homeless or threatened with homelessness as defined by s175 of the Act and Chapter 13 of the Code. It said that, based on the information he gave, the duty to make inquiries was not triggered. It also said that it did not make a determination under s184 of the Act and therefore Mr A did not have a statutory right of appeal under s202 of the Act. It said that the only legal remedy available to Mr A would have been judicial review.
- 83. The Authority said that Mr A did not initially give evidence that his ex-partner had asked him to leave House 1 in July 2013 and he also gave conflicting information about his circumstances.
- 84. The Authority said it would first consider preventing homelessness. It said "the only way to complete inquiries" was to send an OT to assess House 2. It said it had been attempting to carry out this assessment since 14 February 2014 but Mr A had not agreed to any appointments offered. It said that, more recently, Mr A was not able to attend two appointments that had been offered to discuss his stated homelessness because he was in hospital. Mr A was asked to contact the Authority when it was convenient for him to attend, but he has not done so and the position remains unchanged.
- 85. The Authority said it would only be able to reconsider whether or not the duty to make inquiries was triggered once the OT assessment had been completed. It said it had repeatedly explained to Mr A that his housing application would only be reinstated when the OT assessment had been completed because he would not be offered accommodation while he owns a property which he could occupy. The Authority said Mr A has never provided evidence and had not allowed an assessment of House 2. He would not be offered a property until he does so. Therefore the suspensions of his application have not led to him missing out on offers.
- 86. It said that the report appeared to confuse the Authority's duty to provide accommodation to someone who is homeless, with the requirements of its Allocation Policy. It said "the assessment of whether or not someone

Public Services Ombudsman for Wales: Investigation Report Case: 201400849 Page 32

was in priority need¹⁹ ...was only required as part of inquiries once a homelessness application had been accepted." It said this did not apply to Mr A, and this was explained to him on 9 September and 16 October 2013.

- 87. The Authority said it was fully aware of its Equalities duties and has been complying with them since the legislation came into force.
- 88. It said that, when necessary, it had to obtain additional information from applicants otherwise specific needs could not be identified. The Authority said that the process of obtaining and assessing additional information (via the SHN form and an OT assessment) was "...an entirely reasonable and proportionate step as the balancing factor against those who do not have a protected characteristic is that they cannot gain the extra points the assessment could provide...". The Authority said this was not indirect discrimination. It said it is justified because it enables applicants with disabilities to be given additional points and therefore they would be offered accommodation sooner. It said that disabled applicants who were waiting for an OT assessment were still made offers of accommodation based on the points they had (without any additional points an OT assessment may give).
- 89. The Authority said there was no unreasonable delay in the assessment of Mr A's SHN form. It also said that, in any event, as Mr A had not provided the information about House 2, he would not be offered any accommodation.
- 90. The Authority said Mr A did not use his right of appeal in relation to the SHN form neither did he request a review of his application, he made a complaint. Therefore, the use of the complaints process was appropriate. It said that, as a result of his complaint, his application was fully reviewed and he was awarded additional points.
- 91. The Authority said that, in accordance with new legislation, a new allocations policy and common housing register will be introduced in April 2015. The updated Allocations Policy will be subject to an EIA²⁰ and this could include a review of the SHN form and OT assessment processes

¹⁹ Code of Guidance Chapter 14, see Appendix 1.

Public Services Ombudsman for Wales: Investigation Report Case: 201400849

²⁰ An Equality Impact Assessment is a systematic assessment of the likely (or actual) effects of policies on people in respect of disability, gender, including gender identity, and racial equality.

92. The Authority also gave me a copy of a training presentation entitled: "Mental Health Awareness" ("the Training"), which was recently delivered to council staff by Gofal. The Training explained how to recognise general symptoms of mental health issues such as depression, anxiety disorders and eating disorders. It also looked at how to support and help friends, colleagues and other people who maybe suffering from these conditions.

Analysis and conclusions

Mr A's housing application

- 93. I am concerned about the way the Authority dealt with Mr A's housing application. I consider that it was maladministrative. I have outlined my reasons for this conclusion below.
- 94. Mr A's first housing application (5 June 2013) gave the Authority enough information to indicate that it should provide him with both a SHN form and a MHQ questionnaire. However, Mr A had to ask the Authority several times to provide both. It did not give the SHN form until 16 July and the MHQ questionnaire was not given to him until 24 September. Those delays were unreasonable. As a result of the delay, Mr A's application was not awarded points for his mental health status until 18 November, that delay was also unreasonable.
- 95. Mr A said that despite him giving information about House 1 on 12 June, the Authority repeatedly asked him for the same information. The Authority's records suggested that the repeat requests were made because he gave contradictory information by phone. I have reviewed the records; I am satisfied that the Authority received the 12 June email. Further, I have found no record of Mr A giving contradictory information about House 1. The Authority has since accepted that it should not have repeatedly asked for the information and that Mr A did not provided contradictory information about House 1. It said it would apologise to Mr A.
- 96. The Authority told²¹ Mr A that it would not award health points because he was NFA. Mr A then complained about this and other issues. I am concerned that, on 5 September, the Authority told him that he could not

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Public Services Ombudsman for Wales: Investigation Report Case: 201400849 Page 34

appeal this decision because the time limit had expired. When he complained on 14 August the time limit had not expired. I do not think the Authority's view, that his complaint was not an appeal against the decision, was reasonable. The decision letter said a request for a review of the decision must be made in writing, Mr A wrote to ask the Authority to address his concerns. I accept that it later awarded 25 NFA points as a result of his complaint. However, it took until 3 October to do so. That is unsatisfactory.

- 97. The Authority has maintained that the 5 September e-mail to Mr A clearly stated that, due to his financial interest in House 2, it could not offer Mr A accommodation. I have looked carefully at that e-mail; it is not clear. The e-mail asked Mr A to provide information about his financial interest in House 2, because it **could** (my emphasis) affect his eligibility to join the housing register. It also said a letter would be sent detailing exactly what information was required. The Authority did not give me a copy of that letter and its records make no other reference to it. There is therefore no evidence that this letter was sent, or that the consequences of Mr A failing to provide information about House 2 were clearly explained to him.
- 98. Furthermore, this was the first time (5 September) the Authority had asked Mr A to provide any information about his interest in House 2. All previous requests related to House 1. This is despite Mr A clearly stating that he owned House 2 on his Application (June), and that it was let on a tenancy agreement (thereby indicating he was not living / could not live in it).
- 99. The Authority said the suspension of Mr A's application was made clear in the 5 September e-mail. Again, I disagree; it was not made clear. Further, if, as part of the stage 1 complaint response, the Authority intended to advise Mr A that it had suspended his application, it should have given him 28 days to reply to the notice. It did not do so. The Authority accepted that this could have been explained more clearly to Mr A. It said it would apologise for this.
- 100. I am concerned about the number of times the Authority's records note that Mr A's application was suspended without him being told. As he was not notified of the suspension, he would not have been aware of his statutory right to request a review of the decision.²² That is unsatisfactory.

Public Services Ombudsman for Wales: Investigation Report Case: 201400849

²² Code of Guidance 4.167, s167 the Act, Appendix 1.

- 101. The Authority has since said that, at the time, applicants were not formally notified that their application was "suspended". As a result, applicants would not have been aware of their right to request a review. That is a systemic failing which is unsatisfactory. However, I acknowledge that the Authority has since revised its procedures and applicants are now properly notified.
- 102. The records show that Mr A's application was cancelled on 5 February 2014. On that occasion, the Authority did advise him and he appealed on 18 February. The records show that the decision to reject his appeal was reached on the same date. I am concerned that, given the importance of this decision, the Authority's procedure is so informal as to not require a record to be made of the decision making process, it is poor administrative practice. Consequently, I conclude that the procedure did not comply with the Ombudsman's Guidance which says that public bodies should take reasonable decisions, based on all relevant considerations and should also keep proper and appropriate records.
- 103. The Authority initially told me that Mr A had not been removed from the Housing List. The evidence suggests otherwise; the records show that his application was cancelled in February and there is no record that his application was given any proper consideration after 18 February. The Authority has since said that Mr A has not been excluded from the Housing List, but his application will not be considered until he allows the OT assessment at House 2 to go ahead. In other words, the Authority is saying that the application is again "suspended". That being the case, my comments about the Authority's handling of the appeal (paragraph 99) above are reinforced.
- 104. Many of the e-mails the Authority provided recently were sent since July 2014 and were related to the OT assessment. Therefore, over 18 months since the Authority first told Mr A it would need to look at his ability to cope in House 2, and some eight months after the Authority told this office²³ that it was trying to arrange the OT assessment, it has not been completed. That is of great concern.

²³ 18 June 2014.

105. The Authority indicated that Mr A's refusal to allow an OT assessment caused the delay. However, the records show that this was only partly the case. In some instances the Authority has not accepted Mr A's suggested dates; on other occasions Mr A has been in hospital. It is therefore somewhat unfair for the Authority to suggest that Mr A was solely responsible for the situation.

The Special Housing Needs form

- 106. As part of his housing application, in addition to the normal application form, the Authority's procedures required Mr A to complete a special housing needs form (SHN form).
- 107. I am not satisfied that, when it considered his SHN form, the Authority complied with the Code of Guidance²⁴ which required it to contact health professionals (if there is a need to take account of medical advice). When he was sent the SHN form²⁵ Mr A was advised that he was not required to provide supporting medical evidence. Then, on 12 August, he was told that his application would not be awarded health points because the Authority could not "evidence a clear link between his physical/ mental health and unsuitable housing." He was told that if he requested a review of the decision it was unlikely that it would change unless he gave additional medical information. Based on the evidence I have seen, Mr A had given all the information about his health that he had been asked to provide. I have seen no evidence to indicate that he had previously been asked to provide any other information. I have also not seen any evidence that the Authority contacted any health professionals, other than the OT, during its consideration of Mr A's application. The OT could not explicitly consider the conditions he had described.
- 108. Mr A was then told that it would take two to six weeks for the SHN form to be assessed. He said that he was being discriminated against because an able bodied person would not have to wait.
- 109. The Authority said the SHN form was assessed on 7 August, so there was no delay in considering the information on the form. I agree that the form was reviewed on that date. However, Mr A's physical and mental health

Public Services Ombudsman for Wales: Investigation Report Case: 201400849

²⁴ Ibid 4.20 and Chapter 14

was not assessed on 7 August. From the records, it seems that the decision that was reached was that his health could not be assessed because he was NFA.

- 110. With reference to the time taken to assess the SHN form, the Authority told Mr A there was no discrimination because able bodied applicants did not need to complete the form. It said that any comparison (able-bodied to disabled) was "an irrelevance". It later accepted that this explanation could have been phrased better. I agree, however I would go further and say that the comment should not have been made. The Code of Guidance²⁶ requires authorities to bear in mind the general public sector duty²⁷ when carrying out their allocation functions. Therefore, it is relevant to compare how the Authority's processes applied to able-bodied and disabled applicants.
- 111. Mr A's Application (without the SHN form) was allocated points on 10 June. That is the date at which, all other aspects being equal, an able-bodied person's application would have been fully considered. The evidence shows that as a disabled applicant, Mr A had to request a SHN form and then wait for it to be reviewed. He was not given a decision on that review until 12 August. Therefore, as a direct result of the SHN form process, his application took longer. Having said that, Mr A's application had already been suspended in the meantime for other reasons (relating to House 1 upon which his disability had no bearing.)
- 112. The Authority said²⁸ that it had to obtain additional health information from disabled applicants in order to properly meet their needs. I agree, that is logical. However, it also said the time taken to assess the information provided by disabled applicants (via the SHN form) was a "balancing factor" which was justified because it enabled applicants with disabilities to be given additional points able-bodied applicants could not gain.
- 113. To my mind, that view is completely out of kilter with the aims of the EA. Further, the EA allows public bodies to treat disabled people more favourably than others in order to meet their needs. The evidence suggests that the Authority has not treated Mr A, as a disabled person, more favourably.

²⁷ The Equality Act, Appendix 1.

²⁶ Ibid 5.3.

²⁸ The Authority's comments on the draft.

- 114. I am also concerned that the Authority's SHN process does not accommodate applications from applicants who are NFA. ²⁹ If, because he was NFA, the Authority could not observe a link between Mr A's health and potentially unsuitable housing, it should have made further inquiries. The Code of Guidance specifies that the burden of proof for this matter was with the Authority, not Mr A. ³⁰ It could have contacted his GP or other responsible health professional. I have seen no evidence that it did so. The Authority said Mr A gave consent only for his PTSD to be discussed with his GP. I should therefore clarify here that, based on the records, the Authority did not request consent for an approach to his GP about his physical health. It requested his consent via the MHQ, which was relevant only to his mental health, at a much later date.
- 115. The Authority has suggested that a review of the SHN form and OT assessment processes could be included in the planned EIA. I agree with that suggestion, it should include the processes in the EIA.

The Authority's consideration of whether Mr A was homeless

- 116. Information disclosed on a housing application form, or from subsequent information submitted by an applicant, may trigger the council's duty to undertake inquiries to establish if the applicant falls within the definition of homelessness and so is owed further duties under the Part 7 provisions or, any additional priority afforded under its housing allocation scheme.
- 117. The threshold for engaging its functions under the homelessness provisions of Part 7 of the Act is low. Once the threshold is reached a council has a duty to provide interim accommodation for some persons (including those with a disability who may be vulnerable) pending inquiries to establish if further duties are owed. A council cannot defer the inquiries it has a duty to carry out.
- 118. My investigation found failings in the way the Authority considered Mr A's housing application. These lead me to conclude that the Authority failed to recognise the threshold for homelessness inquiries as set out in the Act

30 Ibid 14.19

²⁹ Ibid 3.39.

and the Code of Guidance. That was maladministrative. I have outlined my reasons for this conclusion below.

- 119. It is for the Authority to consider whether information given by an applicant gives reason to believe the applicant may be homeless. However, as explained above (and at Appendix 1) the threshold for the level of belief is a low one. Any new information provided by an applicant requires an authority to review the position. The Authority said it did not consider Mr A's housing application "to be a homelessness application", yet it had already written to Mr A on 9 September 2013, saying "...possibly not enough attention has been given to your homelessness situation...", (paragraph 30) after Mr A complained. That is as clear an indication as any that the Authority must accept that Mr A might (the threshold for inquiries to begin) be homeless. It could also reasonably be argued that what was said in fact clearly states that he was homeless.
- 120. This is reinforced by the fact that, in relation to his housing application, the Authority awarded Mr A points for his NFA status. By definition, being NFA, meant Mr A at least might be homeless. Most people would commonly consider NFA to mean actually being homeless. This was information Mr A had given to officers earlier than the points award (paragraph 12) and later when he explicitly said he was homeless on the SHN form (paragraph 13). At this point, based on the information it had available and having regard to the law and guidance, any reasonable authority ought to have commenced inquiries.
- 121. The following shows the points at which I consider, on the evidence before me, that a reasonable authority ought to have commenced inquiries.
- 122. Mr A's Application (June) referred to the relationship breakdown; said he could stay with his ex partner only until July (no precise date); gave House 1 as a "care of" address and declared his ownership of House 2, but said it was let out on a tenancy agreement. The form also gave details of his health issues. That form alone might have legitimately given rise to homelessness enquiries, but I accept the Authority would want to satisfy itself regarding the situation with the properties. However, it elected only to ask for information about House 1 (see above). By 19 July, Mr A had not only clarified that he had no right to remain in House 1, but also by then declared that he was NFA.

Public Services Ombudsman for Wales: Investigation Report Case: 201400849 Page 40

- 123. In July, after the Authority accepted the Amended Application, and on the information it had, it again failed to recognise the threshold for inquiries. For some reason Mr A did not explicitly state on this form that he was NFA but he did indicate at least a probable change in his situation given he no longer referred to staying with his ex partner (as the first form had already said he would only do so until July). However, he had already explicitly said that he was NFA both verbally and on the SHN form completed and received by the Authority just two days earlier.
- 124. On 7 August the Authority OT's assessed Mr A's SHN form (paragraph 20). Again, this indicated that Mr A was homeless (NFA) and inquiries should have been commenced (if they had not been at the above earlier points). In my view, the clearest point of no return was 12 August, when the Authority recognised Mr A was NFA. It said it could not award him additional points for health reasons because of the lack of a property to assess him against (paragraph 22).
- 125. At either of these points (19 July and 12 August), once the duty to commence inquiries was engaged, so was the duty to consider providing interim accommodation. The duty to provide is engaged if there is an **apparent** priority need (my emphasis). The information given by Mr A (on the housing application forms and the SHN form) put the Authority on notice that he may be in priority need, which is sufficient. Accommodation under s188 must then continue until the Authority is able to reach one of three decisions (below) about Mr A's application, all of which must be communicated in writing with an opportunity to request a review:³¹
 - a) that despite his health issues he is not vulnerable because of them and so he is after all not in priority need (even if homeless);
 - b) that he is not homeless even if he would be found in priority need;
 - that he is homeless and in priority need in which case the interim accommodation becomes temporary accommodation until his longer term housing situation is resolved in line with other duties under the Act.

Public Services Ombudsman for Wales: Investigation Report Case: 201400849

³¹ It has a discretionary power to continue accommodation pending any review by the applicant

- 126. In addition to its initial stance, when commenting on the draft report, the Authority said a number of conflicting things:
 - a) That it did not consider that Mr A's application was "a homeless application" (paragraph 76 – suggesting the requirement for a formal application is needed.)
 - b) That it had no reason to believe Mr A might be homeless (paragraph 81).
 - c) That it would first consider preventing homelessness and the "only way to complete inquiries" was to send an OT to assess House 2 (paragraph 83 – it must therefore accept it had begun inquiries if it needed to complete them)
 - d) That based on the information Mr A gave it "eventually reached a decision that he was not homeless or threatened with homelessness" (paragraph 76)
 - e) That as the duty to undertake inquiries had not been triggered it did not make a determination under s184 in Mr A's case (paragraph 81 – but see (d) and (f))
 - f) That it acknowledged Mr A was not notified of the decision it had eventually reached (paragraph 76).
- 127. The above, in my view, speaks for itself the Authority cannot have it both ways. It has either undertaken inquires under Part 7 of the Act and reached a decision, or it has not. If it has, then there was a duty to consider interim accommodation in Mr A's case (until one of the events I set out above happened) and a duty to inform him of the outcome of the homelessness inquires in writing, once completed. It has now recognised that it failed to do the latter. I consider that it clearly failed to do both even if it seeks to argue to the contrary.
- 128. In terms of injustice to Mr A, he said he was NFA (sleeping on various sofas) and at certain points he was also "street homeless" (paragraph 72). On 5 March 2014, he told the Authority he was no longer homeless (paragraph 57). It is at least arguable that during this period Mr A ought to have been in interim accommodation until at least the Authority was satisfied that his health conditions did not mean he was in priority need.

Public Services Ombudsman for Wales: Investigation Report 42

- 129. He has further been denied the opportunity to request a review, by the Authority's acknowledged failure to give him a written decision that it did not consider him to be homeless.
- 130. Whilst accepting that housing law is complex, the Authority's fundamental failure to deal properly with legislation, that has been in place for many years (and which has been the subject of many reports by the Ombudsman's office), is worrying.

Complaint handling

131. I have considered the Authority's view that it was appropriate to use its Complaint Process to consider Mr A's complaint. I disagree, the process states that it should not be used if a complainant has a statutory right of appeal. If the Authority had complied with the Act and Code of Guidance, Mr A would have had a statutory right to request a review of some of the decisions it reached. I am not satisfied that Mr A was properly advised of this. Therefore, the Authority again failed to comply with the Act and Code of Guidance. I think the Authority's handling of Mr A's complaints was flawed.

The Authority's communication with Mr A

132. It is clear that communication between the Authority and Mr A has been very difficult. Both parties share some responsibility for this. However, Mr A has PTSD. As a public body, the Authority is expected to take steps to minimise disadvantages suffered by people due to their protected characteristics and to meet the needs of people from protected groups, where these are different from the needs of other people.³⁴ The Authority said it offered Mr A a single point of contact which he refused to use. However, the records show that the offer was not made until February 2014 and Mr A said it was unreasonable because it caused delays and put him at a disadvantage. The records also show that from February 2014 Mr A did regularly contact the single point of contact.

³⁴ EA, Appendix 1.

³² Appendix 1 - "When To Use This Policy".

³³ Ibid Chapter 21.

133. I think the Authority should have made more effort to communicate with Mr A in a way that he was more able to adapt to. Having said that, the evidence does not indicate that he was victimised as a result of making his complaint. It indicates that the Authority should consider whether staff would benefit from further communications training from a mental health organisation (such as Gofal or Mind35).

Decision

134. For the reasons outlined above, I uphold this complaint.

Recommendations

- 135. If an investigation identifies that an injustice has been caused, the Ombudsman will make recommendations on what the organisation should do to put things right. When making recommendations, he may take into account earlier reports of a similar nature or any action that the organisation has already taken.
- 136. In October 2014, the Ombudsman issued report reference 201301753 about events which occurred after Mr A's housing application. The report identified failings which occurred after this case, some of which were similar to those of this case. The Authority has made good progress towards complying with the recommendations of the earlier report and I have taken that progress into account.
- 137. I have also taken into account that, in April 2015, the Authority will introduce a new allocations policy. The introduction will involve a review of all current housing applications. The Authority's internal audit team will also complete random sampling throughout the review.
- 138. Therefore, I recommend that:
- 139. Within one month of the date of this report, the Authority should:
 - a) Give Mr A an unreserved apology for its failure to comply with the relevant legislation and statutory guidance when assessing his housing application.

³⁵ A national mental health charity.

- b) Make a payment to Mr A of £1000 in recognition of the impact of those failings, which includes the uncertainty as to whether he would have been offered accommodation if the Authority had commenced homelessness inquiries and assessed his application properly.
- c) Immediately (at the latest within one month) reassess Mr A's housing application, ensuring that assessment fully complies with legislation and statutory guidance. Mr A must then be given a written decision that fully complies with legislation and guidance.
- 140. Within one month of the date of this report, the Authority should also formally remind staff:
 - a) to comply with housing legislation and statutory guidance.
 - b) that they must maintain appropriate contemporaneous records of all contact with housing applicants.
- 141. Within two months of the date of this report, the Authority should consider whether the staff involved in this case would benefit from additional communications training from a mental health organisation. If such further training is considered necessary, it should be completed within four months of the date of this report.
- 142. Within four months of the date of this report, the Authority should undertake a review of the Housing Department's record keeping methods, to ensure that the records maintained
 - a) comply with legislation
 - b) enable officers to support existing tenants and new housing applicants effectively.
- 143. As part of the preparation for the introduction of its new allocation scheme in April 2015, the Authority should include the SHN form and OT assessment processes in the EIA.
- 144. Within one month of the due date of each, I require evidence³⁶ to demonstrate that the Authority has complied with these recommendations. I also require the Authority to give me a copy of the template letters which the Authority said now advise applicants that their application has been suspended and that they have a right of appeal.

Public Services Ombudsman for Wales: Investigation Report

Case: 201400849 Page 45 Page 35 of 56

³⁶ Suitable evidence is, for example, a copy of the apology letters, team meeting minutes, training material and attendance logs, an audit report, a revised protocol.

145. I am pleased to note that in commenting on the draft of this report the Authority has agreed to implement these recommendations.

Claire James Investigator

30 April 2015

Public Services Ombudsman for Wales: Investigation Report Case: 201400849

A summary of the relevant legislation, statutory guidance and protocols

Housing Allocations (Part 6)

The Act places a duty on a local housing authority to consider every application made to it for an allocation of housing.³⁷ There is a requirement to inform applicants that they have the right to certain general information including:

Information that will enable them to assess how their application is likely to be treated under the scheme, and, in particular, whether they are likely to fall within the reasonable preference categories;

and

 Information about whether accommodation appropriate to their needs is likely to be made available and, if so, how long it is likely to be before such accommodation becomes available.38

A council (as housing authority) must comply with Part 6 of the Act when allocating housing; Part 6 provides that the Authority must have published information, such as an allocation scheme, to explain how its housing will be allocated and how priorities between applicants will be determined. Certain groups of people, such as applicants living in poor conditions, those in medical need, people who are homeless and people owed certain duties under Part 7 of the Act, are to be given reasonable preference (a "head start") within a housing allocation scheme.³⁹ On receiving a housing application (under Part 6) a council must (my emphasis) consider whether information disclosed by the form suggests the applicant might (my emphasis) qualify in one or more of the categories of reasonable preference and therefore be eligible for additional points or priority (depending on how a council's scheme has chosen to determine priorities).

³⁷ Ibid. s166 (3).

³⁸ Ibid. s166 (2) & s15.

Until 2009 the courts have held on a number of occasions that local housing authorities were acting irrationally by having allocation schemes that did not effectively prioritise different degrees of need, whether within categories, across categories or where applicants fell within more than one category of reasonable preference. In 2009, the House of Lords identified that, beyond the requirement to accord a reasonable priority to those in the reasonable preference categories, Part 6 of the Act left it largely to local housing authorities to determine how their allocation schemes should deal with applicants in more than one preference category, or how to prioritise between applicants in different categories.⁴⁰

Homelessness (Part 7)

The threshold for engaging a council's functions under the provisions of Part 7 of the Act is low. Once the threshold is reached, councils have a duty to provide interim accommodation for certain groups of people, pending inquiries. A council cannot defer the inquiries it has a duty to carry out. It cannot lawfully avoid its duties under Part 7 by either steering an applicant into other options or by taking steps to avoid the applicant's homelessness in isolation. Any such steps taken to avoid homelessness must be taken in parallel to the carrying out of Part 7 duties. s175 of the Act states:

- "(1) A person is homeless if he has no accommodation available for his occupation, in the United Kingdom or elsewhere, which he -
 - (a) is entitled to occupy by virtue of an interest in it or by virtue of an order of a court,
 - (b) has an express or implied licence to occupy, or
 - (c) occupies as a residence by virtue of any enactment or rule of law giving him the right to remain in occupation or restricting the right of another person to recover possession.
- (2) A person is also homeless if he has accommodation but -
 - (a) he cannot secure entry to it, or
 - (b) it consists of a moveable structure, vehicle or vessel designed or adapted for human habitation and there is no place where he is entitled or permitted both to place it and to reside in it.

Public Services Ombudsman for Wales: Investigation Report 48

⁴⁰ R (Ahmad) V Newham London Borough Council [2009] UKHL 14. As referred to in Luba, J. and Davies, E., 2010, Housing Allocations and Homelessness: Law and Practice. 2nd ed. Bristol: Jordans. p.150.

- (3) A person shall not be treated as having accommodation unless it is accommodation which it would be reasonable for him to continue to occupy.
- (4) A person is threatened with homelessness if it is likely that he will become homeless within 28 days."

In determining either whether it would be, or would have been reasonable for a person to continue to occupy accommodation, the local housing authority may have regard to the general housing circumstances prevailing in the local area.41

Not all homeless people live on the streets. In law, a person might be homeless even if they have a roof over their head; these people are "homeless at home".42 A person might potentially be homeless at home if, for example, the condition of the property he is living in is so bad it would be unreasonable for him to continue to occupy it; or if by remaining in a property his health would be severely affected; or if the property he is living in is overcrowded.

Where a local housing authority has reason to believe that an applicant may (my emphasis) be homeless (including being homeless at home), it must (my emphasis) satisfy itself by making the inquiries necessary to establish, whether the applicant is eligible for assistance (linked to immigration status). Where a local housing authority is satisfied that an applicant is eligible, it must (my emphasis) also determine whether any duty and if so, what duty, is owed under Part 7 of the Act. 43 Pending a decision as to the duty, if any, owed under Part 7, the local housing authority has an interim duty to accommodate an applicant in a case of apparent priority need.44 The Act says:

"s188. Interim duty to accommodate in case of apparent priority need

(1) If the local authority have reason to believe that an applicant may be homeless, eligible for assistance and have a priority need, they shall secure that accommodation is available for his occupation pending a

41 lbid. s177 (2).

Public Services Ombudsman for Wales: Investigation Report 49

⁴² Birmingham City Council v Aweys & Ors [2008] EWCA. 43 Ibid. s184.

decision as to the duty (if any) owed to him under the following provisions of this Part..."

The Act defines categories of applicants who are "in priority need". These include "a person who is vulnerable as a result of old age, mental illness or handicap or physical disability or other special reason..."

Once its inquiries are complete, where a local housing authority is satisfied that the applicant is, eligible for assistance, homeless, in priority need and not intentionally homeless, in essence it has a duty under section 193 of the Act to make "suitable accommodation" available or to secure that some other person does so. It should communicate its decision in writing and if finding against the applicant, it should inform the applicant of the right to request a review of that decision. Once a local housing authority accepts such a duty, it cannot change its mind, even if the applicant's circumstances change.

Alongside the above duties the Act imposes a duty on councils to make provision for free advice on homelessness and its prevention.⁴⁸

The duty to provide suitable accommodation is an ongoing duty that can only be brought to an end by the fulfilment of the statutory grounds set out in S193 of the Act, which includes the situation where the applicant makes himself intentionally homeless. The Act defines what is meant by becoming intentionally homeless:

"A person becomes homeless intentionally if he deliberately does or fails to do anything in consequence of which he ceases to occupy accommodation which is available for his occupation and which it would have been reasonable for him to continue to occupy."

When an offer of accommodation is made to discharge a duty under section 193 of the Act, the local housing authority must ensure that the applicant is informed of the possible consequence of refusal and of the right to request a

Public Services Ombudsman for Wales: Investigation Report 50 Case: 201400849

⁴⁵ Ibid. s193 & s206.

⁴⁶ Ibid. s184.

⁴⁷ Ibid. s202.

⁴⁸ Ibid. S178.

⁴⁹ Ibid s191 (1)

review of the suitability of the accommodation. 50 The local housing authority may, but is not obliged, to require an applicant to pay for the accommodation that it provides.51

The Act also provides⁵² that, in certain cases (for example those who are, or are threatened with homelessness), housing authorities must ensure that applicants are provided with advice and assistance in any attempts those persons may make to secure accommodation. There is also a requirement to carry out an assessment of the person's housing needs before advice and assistance is provided; the assessment should inform the provision of appropriate advice and assistance for that particular applicant.

The Homelessness Act 2002 placed a duty on local housing authorities to put in place a published strategy for homelessness prevention within twelve months of the Homelessness Act coming into force. Thereafter, the strategy should be reviewed every five years.

In February 2006, the then Ombudsman issued a Special Report⁵³ that gave guidance on homelessness and allocations. This report was produced after consultation with local authorities and other relevant organisations. Councils are obliged⁵⁴ to have regard to the guidance produced by the Ombudsman when exercising their functions. The report sets out good administrative practice and a summary of the law. I also had regard to public reports⁵⁵ that this office has issued in respect of a council's failure to recognise the triggering of its homelessness inquiries duties.

The Code of Guidance

In 2012, the Welsh Government produced guidance entitled "Code of Guidance for Local Authorities on Allocation of Accommodation and Homelessness 2012" ("the Code of Guidance") for councils on housing allocations and homelessness. The Code of Guidance explains how authorities are expected to fulfil their responsibilities. Authorities must have

⁵⁴ s23(12A) of the Local Government Act 1974.

Public Services Ombudsman for Wales: Investigation Report Page 51

⁵⁰ Ibid. s202 (1)(f).

⁵¹ Ibid. s206 (2)(i)

⁵² Ibid. s190, 192, 195.

⁵³ The report was called "Housing Allocations and Homelessness".

⁵⁵ Report reference numbers 201002076, 200600749 and 200602563.

regard to the Code of Guidance when dealing with these issues. 56 I have given relevant extracts below.

Chapter 3 Eligibility For An Allocation

- "3.37 Local authorities are expected to consider the housing needs of owneroccupiers in the same way as other applicants. For example, this will ensure that appropriate support is given to elderly people whose homes are no longer suitable for them to continue to occupy...
- 3.39 Local authorities must ensure that allocation scheme procedures can accommodate applications from those who do not have a fixed address...

Chapter 4 The Allocation Scheme

- 4.18 The Welsh Government has developed a definition of homelessness which is broader than the legal definition and recommends that this be used in determining reasonable preference...
- 4.20 Where it is necessary to take account of medical advice, local authorities should contact the most appropriate health professional who has direct knowledge of the applicant's medical condition, as well as the impact their medical condition has on their housing needs...
- 4.23 The Welsh Government believes that it is important that Service Personnel who have been seriously injured or disabled in action and who have an urgent need for social housing should be given high priority within local authorities' allocation schemes in recognition of their service...
- 4.91 The Wales Audit Office report on Housing Services for adults with Mental Health Needs 2010 identified particular difficulties for people with mental health needs in accessing social housing. Local authorities need to ensure they have arrangements in place to take account of mental health needs to help those with these needs to fully engage with application and assessment processes...
- 4.128 The Welsh Government is of the view that, where an allocation scheme is framed to provide for additional preference to be given to applicants in

⁵⁶ Ibid. s62, s169, s182

urgent housing need, local authorities should ensure that the categories of applicants to be given additional preference include any applicant who needs to move to suitable adapted accommodation because of a serious injury, medical condition or impairment which he or she, or a member of their household, has sustained as a result of service in the Armed Forces...

- 4.133 The stress of working in the Armed Forces can affect the service personnel themselves and their families. Mental health problems can arise as a result of armed forces service and affect the family as well as the service person. The under-lying stress which can be manifested sometime later should also be taken into account by local authorities. Family break-up can occur and both parties can remain suffering from mental health issues...
- 4.167 Section 167(4A) also requires local authorities to inform applicants that they have the following rights about decisions which are taken in respect of their application:
 - ...(ii) the right, on request, to be informed of any decision about the facts of the applicant's case which has been, or is likely to be, taken into account in considering whether to make an allocation to him/her; and...
 - (iii) the right, on request, to review a decision mentioned in paragraph ... (ii) above ... The applicant also has the right to be informed of the decision on the review and the grounds for it ...

Chapter 5 Allocation Scheme Management

5.3 Local authorities should bear in mind that the general public sector duty in the Equality Act will mean that they will need, when carrying out their allocation functions and reviewing and revising their allocation policies, to consider the impact of their decision on people with protected characteristics of ... disability...

Chapter 9 Housing Advice

9.1 Under s.179 of the 1996 Act local authorities have a duty to ensure that advice and information on homelessness and the prevention of homelessness is freely available (and free of charge) to anyone in their area. Good advice at the right time can help prevent homelessness ... It is a duty to which the Welsh Government would urge authorities to give serious attention, as

Public Services Ombudsman for Wales: Investigation Page 53
Case: 201400849

housing advice should form the foundation for strategies to prevent homelessness. Good advisory services can enable people, often with complex problems, to explore the full range of options available to them and achieve the most favourable outcome to their difficulties...

Chapter 10 Preventing Homelessness

- 10.4 Preventing homelessness means providing people with the ways and means to meet their housing and any housing-related support needs in order to avoid experiencing homelessness...
- 10.5 Local authorities should intervene at the earliest possible opportunity. In many cases early intervention can prevent homelessness occurring. Local authorities are reminded that they must not avoid their obligations under Part 7 of the 1996 Act (including the duty to make inquiries under s.184, if they have reason to believe that an applicant may be homeless or threatened with homelessness), but it is open to them to suggest alternative solutions in cases of potential homelessness where these would be appropriate and acceptable to the applicant...
- 10.17 Local authorities will need to ensure their first contact points such as the housing reception or even the central customer service centre are able to direct the inquiry to the housing options and advice service where prevention and options advice should be used to avoid homelessness where possible. With effective prevention work homelessness applications should be minimised, however if the applicant may be homeless within 28 days then an application should be accepted and prevention work should continue alongside the assessment...
- 10.18 Where someone who may be homeless contacts the authority, and particularly where there is a formal presentation, it is important to examine the circumstances of the applicant. In most cases this can best be done by visiting the applicant where they live, which provides a stronger foundation for preventative work... Local authorities have a statutory duty to offer advice on homelessness which must be accompanied by the appropriate assistance, and encompass information, advice, representation and advocacy where needed...

Public Services Ombudsman for Wales: Investigation Report 54

10.55 People with mental health needs may also be vulnerable to homelessness, which in itself can aggravate or lead to mental ill health. It is essential that local authority homelessness teams have joint working arrangements with Community Mental Health Teams in order to support people with mental health problems find appropriate accommodation...

Chapter 12 Applications And Inquiries

- 12.1 An authority must make the inquiries required under Part 7 of the Act whenever:
 - i) someone approaches it for housing or help in obtaining housing; and
 - ii) the authority has reason to believe that he or she may be homeless or threatened with homelessness within 28 days...
- 12.2 Applications can be made by anyone 16 or over, to any department of the local authority and expressed in any form, they need not be expressed as explicitly seeking assistance under Part 7 of the 1996 Act. Applications could be in person or over the phone, verbal or written...
- 12.3 As long as there is a request for accommodation, or assistance in getting accommodation, and the information provided gives the local authority a reason to believe that the applicant **may** (my emphasis) be homeless or threatened with homelessness within 28 days, then a homeless application has been made. As soon as a homeless application has been made, the local authority has a duty to undertake inquiries in accordance with s.184, Part 7 of the Act.
- 12.4 If there is any doubt as to whether or not the applicant may be homeless or threatened with homelessness within 28 days, then the local authority should err on the side of caution and take a homelessness application. There is nothing to stop the local authority undertaking initial investigations immediately and reaching a decision that the applicant is not homeless.
- 12.5 Under s. 184 of the Act, the authority will need to satisfy itself whether the applicant is eligible for assistance. If the applicant is eligible for assistance the authority will need to determine whether a duty is owed and if so what duty is owed to that applicant under Part 7 of the Act.

Public Services Ombudsman for Wales: Investigation Page 55

- 12.6 It is essential that local authorities have prevention measures and options in place to offer clients ... Local authorities should ensure that the implications and likely outcomes of the available housing options are made clear to all applicants, including the distinction between having a priority need for accommodation under Part 7 of the 1996 Act and being in a "reasonable preference" category for an allocation of housing under Part 6 of the 1996 Act. Authorities must not avoid their obligations under Part 7 (especially the duty to make inquiries under s.184)...
- 12.8 As soon as a homelessness application is received and the authority has reason to believe that the applicant **may** (my emphasis) be homeless or threatened with homelessness, it **must** (my emphasis) make inquiries to satisfy itself whether the applicant is eligible for assistance; and what duty, if any, is owed to him or her under Part 7. Inquiries **must** (my emphasis) commence with immediate effect and any delay in commencing or failure to undertake these inquiries will be tantamount to an unlawful refusal of an application.
- 12.9 It is not appropriate for the local authority to provide an immediate nonpriority decision to the applicant on first contact without having clear evidence of their status. At the very least, the authority will still have a duty to provide individual advice and assistance to the applicant...
- 12.14 If a local authority has reason to believe that an applicant may be eligible for assistance, homeless and have a priority need, the authority will have an immediate duty under s.188 of the 1996 Act to ensure that suitable accommodation is available for the applicant (and his or her household) pending the completion of its inquiries and decision as to what duty, if any, is owed to the applicant under Part 7 of the 1996 Act. The threshold for the duty is low as the local authority only has to have a reason to believe that the applicant may be homeless, eligible for assistance and have a priority need. Authorities are reminded that 'having reason to believe' is a lower test than 'being satisfied'. If the authority is in any doubt about whether or not the applicant meets any of these criteria, then it must accept an interim duty to accommodate pending completion of inquiries.
- 12.15 When a person is found to be homeless because it is not reasonable to continue to occupy accommodation, then that accommodation should not be regarded as suitable to discharge the s.188 of the 1996 Act interim duty to

provide temporary accommodation. There can be an agreement reached between the local authority and the homeless person if the homeless person wants to opt to remain in the accommodation until more suitable accommodation can be found, provided that the applicant is well informed and freely consents to the arrangement, with the knowledge and understanding that they are giving up their right to be provided with temporary accommodation...

- 12.17 It is open to an authority at this stage to consider whether an applicant could be allocated accommodation quickly under Part 6 of the 1996 Act. If the applicant is eligible to be considered under the allocation scheme, the authority may wish to consider offering him or her a tenancy under Part 6 of the 1996 Act. The applicant's refusal of an offer of accommodation which the authority considers suitable and reasonable for him or her to accept will not in these circumstances remove the authority's obligations to the applicant under Part 7 of the 1996 Act. The cessation of the duty under Part 7 by virtue of s.193(7) of the 1996 Act only applies where an authority has decided that the main housing duty under s.193 is owed...
- 12.22 The obligation to make inquiries, and satisfy itself whether a duty is owed, rests with the local authority and it is not for applicants to "prove their case". The burden of proof lies with the authority. Applicants should always be given the opportunity to explain their circumstances fully, particularly on matters that could lead to a decision against their interests, for example, a decision that an applicant is intentionally homeless.
- 12.23 Authorities will need to take in to account all of the circumstances surrounding the case and consider all of the information available to it when reaching a decision. There is no statutory requirement to undertake a face to face interview with an applicant, but this is considered best practice for ensuring that the applicant has every opportunity to fully explain all of the circumstances surrounding their case, as well as ensuring that the applicant fully understands any factors being considered and reasons why particular decisions are being made, especially where decisions are not in the favour of the applicant and where the applicant should be given an opportunity to comment. If there is any doubt surrounding the factors under consideration, then the decision should be given in favour of the applicant.

Public Services Ombudsman for Wales: Investigation Page 57
Case: 201400849

- 12.24 Local authorities should take reasonable steps to verify any information provided in support of the application.
- 12.25 Applicants should be kept informed of the progress of their application and the timescales involved for making a decision on their case. They should also be given a realistic expectation of the assistance to which they may be entitled.
- 12.26 Local authorities should deal with inquiries as quickly as possible, whilst ensuring that they are thorough and, in any particular case, sufficient to enable the authority to satisfy itself what duty, if any, is owed or what other assistance can be offered.
- 12.27 Local authorities are obliged to begin inquiries as soon as they have reason to believe that an applicant may be homeless or threatened with homelessness and should aim to carry out an initial interview and preliminary assessment on the day an application is received.
- 12.28 An early assessment will be vital to determine whether the local authority has an immediate duty to secure accommodation under s.188.
- 12.29 Wherever possible, it is recommended that local authorities aim to complete their inquiries and notify the applicant of their decision within 33 working days of accepting a duty to make inquiries under s.184. In many cases it should be possible for authorities to complete the inquiries significantly earlier. However the priority is for the assessment and decision to be correct which may take longer.
- 12.30 It is unlawful for local authorities to delay making a decision if the reason for this delay is so as to avoid having a duty. An example of this would be in the case of an applicant nearing their 18th birthday, when they may no longer be priority need. Delays may be necessary where, during discussions with the former accommodation provider to establish whether or not someone is homeless, indications are given that sustainable solutions may be found that could resolve that incidence of homelessness, in which case a not homeless decision can be made...
- 12.45 When a local authority has completed their inquiries under s.184(1) and (2) of the 1996 Act, they must notify the applicant in writing of their

Public Services Ombudsman for Wales: Investigation Report 58

decision as to whether he or she is eligible for assistance and whether any duty is owed (and if so, which duty) under Part 7 of the 1996 Act.

- 12.46 The notification must be given in writing and must include:
- a clear explanation of the reasons for any decision which is against the interest of the applicant and the factors were taken in to account when making that decision e.g. that he or she is not eligible for assistance, is not homeless, is not in priority need or is homeless intentionally (s.184(3));...
- information about the applicant's right to request a review of the decisions made, and the period within which a request for a review must be made (s.184(5));
- authorities should also advise applicants about their procedures on the right of review at this stage.
- 12.47 In accordance with s 184 (6) of the 1996 Act where the notification cannot be sent to the applicant, or where the authority believes that it may not have been received by him or her, the authority should make available at its office a written statement of its decisions, and the reasons for them, to enable the applicant, or someone who represents the applicant, to collect within a reasonable period.
- 12.48 Authorities must notify applicants in writing as soon as decisions are made on their case. The authority will need to ensure the notification explains clearly and fully the reasons for the decisions (where required) and what, if anything, the authority will now do to assist the applicant. ... It will be particularly important to ensure that the applicant fully understands the nature of any housing duty that is owed. Where possible, the decisions should not only be provided in writing but also explained in person to the applicant particularly where he or she may have difficulty understanding the consequences of the decisions...
- 12.51 The s.188(1) interim duty ends once the local authority has notified the applicant of its decision as to what duty, if any, is owed to him or her under Part 7, even if the applicant requests a review of the decision...

Chapter 13 Homelessness or Threatened with Homelessness

13.1 Under s.175, Housing Act 1996 a person is homeless if he or she has no accommodation in the UK or elsewhere which is available for his or her

Public Services Ombudsman for Wales: Investigation Peagle 59

Case: 201400849

occupation and which that person has a legal right to occupy... A person who has accommodation is to be treated as homeless where it would not be reasonable for him or her to continue to occupy that accommodation.

- 13.2 Under s.175(4) of the 1996 Act, a person is threatened with homelessness if they are likely to become homeless within 28 days. In many cases effective intervention can enable homelessness to be prevented or the loss of the current home to be delayed sufficiently to allow for a planned move. The Welsh Government considers that local authorities should take steps to prevent homelessness wherever possible, offering a broad range of advice and assistance for those in housing need. Authorities should not wait until homelessness is imminent before providing advice and assistance...
- 13.7 There are three categories of legal right to occupy accommodation:
 - (i) by virtue of a legal interest in it (e.g. as a freeholder, lessee or tenant) or a court order (s.175(1)(a) of the 1996 Act);
 - (ii) by virtue of an express or implied licence (e.g. as a lodger, as an employee with a service occupancy, or living with relatives) (s.175(1)(b)); ...
- 13.8 Someone who has been occupying accommodation as a licensee whose licence has been terminated is homeless because he or she no longer has a legal right to continue to occupy, even if they continue to occupy. This may include, for example:
 - (i) people whom friends or relatives have asked to leave...
- 13.9 Some applicants may have been asked to leave their current accommodation by family or friends with whom they have been living. In such cases, the local authority will need to consider carefully whether the applicant's licence to occupy the accommodation has in fact been revoked. Local authorities would be acting unlawfully if they insisted that the applicant obtain a letter confirming that they have been asked to leave before they entertain offering homeless assistance. Local authorities may need to interview the parents or friends to establish whether they are genuinely revoking the licence to occupy and rendering the applicants homeless.
- 13.14 Under section 175(2)(a), a person is homeless if he or she has a legal entitlement to accommodation, but is unable to secure entry to it.

Public Services Ombudsman for Wales: Investigation 29er 60

For example:

- i) those who have been evicted illegally, or
- ii) those whose accommodation is being occupied illegally by squatters.

Legal remedies may be available to the applicant to regain possession of his or her accommodation, but authorities must treat the applicant as homeless until re-entry is secured.

- 13.16 Section 175(3) provides that a person shall not be treated as having accommodation unless it is accommodation which it would be reasonable for him or her to continue to occupy. Reasonableness to occupy has no correlation to security of tenure, so it is possible for a home owner, ... to become homeless if it is, or becomes, no longer reasonable for them to continue to occupy their accommodation.
- 13.17 There are some factors which must be taken into account when considering reasonableness ... but there is no simple test of reasonableness. It is for the authority to make a judgement on the facts of each case.
- 13.27 Section 177(2) provides that in determining whether it is reasonable for a person to continue to occupy accommodation, local authorities may have regard to the general housing circumstances prevailing in the area. This could include... physical conditions: ... The Health and Safety Rating System should be used to assess the risk and suitability to the household who are to be offered the accommodation, taking account of their particular needs, particularly for people with physical disabilities ...

Chapter 14 Priority Need

14.1 The main homelessness duties in s.193 and s.195 of the 1996 Act apply only to applicants who have a priority need for accommodation. Section 189(1) of the 1996 Act provides that :

"The following have a priority need for accommodation:

- ...(iii) a person who is vulnerable as a result of old age, mental illness or handicap or physical disability or other special reason, or with whom such a person resides or might reasonably be expected to reside..."
- 14.5 Enquiries as to whether an applicant has a priority need must be carried out in all cases where the local authority has reason to believe that an

Public Services Ombudsman for Wales: Investigation Page 61

Case: 201400849

applicant may be homeless or threatened with homelessness (s.184 of the 1996 Act). Moreover, where the local authority has reason to believe that the applicant is homeless, eligible for assistance and may be in priority need, they will have an immediate duty to secure suitable interim accommodation, pending a decision on the case...

14.12 A person has a priority need for accommodation if he or she is:

"vulnerable as a result of...

- (ii) mental illness or handicap;
- (iii) physical impairment;..."
- 14.13 The critical test is whether the applicant is less able to fend for him or herself when homeless so that he or she would suffer injury or detriment, in circumstances where a less vulnerable person would be able to cope without harmful effects.
- 14.14 The assessment of an applicant's ability to cope is a composite one taking into account all of the circumstances. The applicant must be assessed on the basis that he or she is or will become street homeless, not on his or her ability to fend for him or herself while still housed...
- 14.16 assessment of vulnerability due to mental illness ... will require close co-operation between housing, social services and mental health services. Authorities should consider carrying out joint assessments... Authorities should also be aware of duties under the Equality Act 2010. Authorities should have regard to medical advice or social services advice obtained, but the final decision on the question of vulnerability will rest with the local authority. Factors which an authority will need to consider include:
- (i) the nature and extent of the illness or impairment which may render the applicant vulnerable; and
- (ii) the relationship between the illness or impairment and the individual's housing difficulties...
- 14.18 Mental or physical impairment, such as those defined by the Equality Act 2010, which impinge on the applicant's housing situation and give rise to vulnerability may be readily ascertainable, but advice from health or social services staff should be sought, if necessary.

Public Services Ombudsman for Wales: Investigation 62
Case: 201400849

14.19 To be able to make a decision on the level of vulnerability of an applicant ... local authorities will need to ensure that they make whatever inquiries they deem necessary to be able to make a decision on the level of vulnerability and the ability of someone to fend for themselves. These inquiries will need to take into account any medical information given in support of the application. It is for the local authority to make any further inquiries it deems necessary with any health professionals involved in the provision of any treatment. The burden of proof lies with the local authority, though applicants can be expected to provide written consent to gathering or inspecting any medical information held about them...

Chapter 21 Review Of Decisions And Appeals To County Court

- 21.1 Applicants have the right to request the local authority to review their decisions on the homelessness case in some circumstances. If the request is made in accordance with s.202 of the Act the authority must review the relevant decision...
- 21.2 When a local authority have completed their inquiries into the applicant's homelessness case under s.184, they must notify the applicant of their decision and the reasons for it; and of his or her right to request a review and the time within which such a request must be made. At this stage, authorities should advise the applicant of their right to request a review of the suitability of accommodation whether or not they have accepted the offer. Authorities should also advise the applicant of the review procedures.
- 21.3 An applicant must request a review within 21 days of being notified of a local authority's decision and has no right to request a review of a decision on an earlier review. The authority may specify a longer period during which a review may be requested.

Under s.202 an applicant has the right to request a review of: ...ii) any decision of an authority as to what duty (if any) is owed to him or her under sections 190, 191, 192, 193, 195 and 196...

Public Services Ombudsman for Wales: Investigation Page 63
Case: 201400849

The Authority's Housing Allocation Scheme ("the Allocation Scheme")

The Allocation Scheme is points based. Points are allocated to a housing application under the following broad categories: Circumstances, Housing Conditions, Social Need, Time on Waiting List etc.

The categories are further sub divided with points being allocated for specific identifiable circumstances and needs. For example, points can be awarded for: sharing with relatives or friends; sharing facilities such as a bathroom with other persons; having inadequate cooking facilities and for being NFA.

Housing officers have been issued with written guidance on how to assess applications on receipt and award relevant points.

The Allocation Scheme says:

"...4.11 Owner Occupiers Under 60 Years Age

4.11.1 Relationship Breakdown

Owner occupiers whose relationship with their partner has broken down will be eligible for rehousing subject to the following conditions:

a) The applicant is no longer occupying the privately owned property

4.11.3 Not occupying privately owned property

The owner of a residential property, which is occupied by another person as a tenant, or is unoccupied, may be allowed to register for rehousing, at the discretion of Area Housing Manager/Neighbourhood Housing Manager, following consideration of the individual's circumstances..."

Equality Act 2010

The Equality Act 2010 ("the EA") came into force on 1 October 2010 and consolidated all previous equality legislation in England, Scotland and Wales. It includes a public sector equality duty ("the duty") which consists of a general equality duty and specific duties which are imposed by secondary legislation. Public bodies are legally obliged to comply with the duty. The duty covers eight protected characteristics including disability. In summary,

Public Services Ombudsman for Wales: Investigat Pager64

Case: 201400849

in the exercise of their functions, public bodies must have due regard to the need to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.

The EA explains that having due regard for advancing equality involves:

- Removing or minimising disadvantages suffered by people due to their protected characteristics.
- Taking steps to meet the needs of people from protected groups where these are different from the needs of other people.
- Encouraging people from protected groups to participate in public life or in other activities where their participation is disproportionately low.

The EA also specifies that public bodies must make reasonable adjustments for disabled people so that they are not disadvantaged by the way in which the public body carries out its functions. The requirement to make reasonable adjustments applies to policies, practices and procedures.

Technical Guidance on the Public Sector Equality Duty: Wales

The Equality and Human Rights Commission published the Technical Guidance to help public bodies understand and meet their responsibilities under the EA. S.149(4) of the EA says that the steps involved in meeting the needs of disabled persons include steps to take account of disabled persons' disabilities.

The Technical Guidance says that the EA makes it lawful to treat a disabled person more favourably than a non-disabled person.⁵⁷ A disabled person can also be treated more favourably than disabled people with other impairments by relying on the positive action provisions. In order to comply with the general equality duty, relevant bodies should consider meeting the needs of disabled people by treating them more favourably than others.

⁵⁷ s149(6) the EA.

The Authority's Corporate Complaints Policy

"What Is A complaint?

A complaint is...An expression of dissatisfaction or concern which requires a response. It may be...about the Council's action or lack of action or about the standard of service provided...

When To Use This Policy

This policy ... does not apply to... issues where there is a statutory right of appeal ... In such cases the Council will explain the appeals process..."

Public Services Ombudsman for Wales: Investigation Report Case: 201400849 This page is intentionally left blank



STANDARDS COMMITTEE – 18TH JUNE 2015

SUBJECT: AMENDMENT TO THE PROTOCOL FOR REFERRAL OF REPORTS

FROM THE PUBLIC SERVICES OMBUDSMAN FOR WALES FROM THE STANDARDS COMMITTEE TO THE RELEVANT SUBJECT SCRUTINY

COMMITTEE

REPORT BY: INTERIM HEAD OF LEGAL SERVICES AND MONITORING OFFICER

1. PURPOSE OF REPORT

1.1 To seek Members approval to amend that part of the terms of reference of the Standards Committee which established a Protocol for referral of Reports from the Public Services Ombudsman for Wales from the Standards Committee to the relevant subject scrutiny. The amendment proposed will allow the Standards Committee to refer such a report to either the subject Scrutiny Committee and/or the Audit Committee

2. SUMMARY

2.1 Members are asked to consider amending the Protocol referred to in paragraph 1.1 above to include the option for the Standards Committee to refer Reports from the Public Services Ombudsman for Wales to the relevant subject scrutiny committee and/or Audit Committee.

3. LINKS TO STRATEGY

- 3.1 The operation of scrutiny is required by the Local Government Act 2000 and subsequent Assembly legislation.
- 3.2 A function of the Audit Committee is to ensure that the Authority has a sound system of internal control, which facilitates the effective exercise of functions.

4. THE REPORT

4.1 On 8th October 2013 Council made a decision to seek the approval of the Standards Committee to the Protocol for the referral of a Report of the Public Services Ombudsman for Wales from the Standards Committee to the relevant subject Scrutiny Committee. The Protocol was duly approved at the meeting of the Standards Committee on 26th February 2014.

As a result the terms of reference of the Standards Committee were amended as follows:

"To consider referring a report from the Public Services Ombudsman for Wales to the appropriate Scrutiny Committee, where in the opinion of the Standards Committee there has been a serious failure in service delivery that would benefit from further consideration by the appropriate Scrutiny Committee. A report setting out the reason for referral will be presented to the relevant Scrutiny Committee along with the report from the Ombudsman. The Chair of Standard Committee (or a nominee) will be invited to attend the respective Scrutiny Committee when the report is presented".

- 4.2 Members will recall that the Standards Committee considered a report from the Public Services Ombudsman for Wales on 24th November 2014, and referred the matter under this Protocol to the Policy and Resources Scrutiny Committee, which considered the report on 3rd March 2015.
- 4.3 It was suggested by the Policy and Resources Scrutiny Committee that the report should be referred to the Audit Committee in order that the implementation of the recommendations can be monitored and, if required, recommendations be brought back to the Scrutiny Committee. The Scrutiny Committee noted that the Protocol would require amendment in order to reflect a permanent change, however in the meantime it was agreed that the report under consideration would be referred to the Audit Committee. As a result the Audit Committee will consider the report on 10th June 2015.
- 4.4 Members are therefore asked to consider the amendment to the terms of reference of the Standards Committee to include the ability to make a referral to the subject Scrutiny Committee and or Audit Committee.
- 4.5 If Members are minded to approve the amendment to the Protocol then a report will be presented to Council at its meeting in July seeking approval to amend the Committees Terms of Reference in the Council's Constitution.

5. EQUALITIES IMPLICATIONS

5.1 There are no equality implications arising from this report

6. FINANCIAL IMPLICATIONS

6.1 There are no financial implications arising from this report.

7. PERSONNEL IMPLICATIONS

7.1 There are no personnel implications arising from this report.

8. CONSULTATIONS

8.1 The report reflects the views of the consultees.

9. RECOMMENDATIONS

9.1 It is recommended that the Standards Committee amend the Protocol referred to in its Terms of Reference so that the referral of reports from the Public Services Ombudsman for Wales may be referred to the subject Scrutiny Committee and or the Audit Committee.

10. REASONS FOR THE RECOMMENDATIONS

10.1 To allow members of the appropriate Committee to understand the nature of complaints upheld against the Council and give members an opportunity to examine any underlying circumstances with a view to improving the Council's services.

11. STATUTORY POWER

11.1 Local Government Act 2000.

Author: Gail Williams

Consultees: Chris Burns, Interim Chief Executive

Nicole Scammell, Acting Director of Corporate Services

Cllr. C. Forehead, Cabinet Member HR & Governance/Business Manager

Background Papers:

Standards Committee 26th February 2014 – Protocol for Referral of Reports from the Public Services Ombudsman for Wales from the Standards Committee to the Relevant Subject Scrutiny Committee.

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STANDARDS COMMITTEE - 18TH JUNE 2015

SUBJECT: CONSIDERATION OF POWERS: PUBLIC SERVICES OMBUDSMAN

FOR WALES - REPORT OF NATIONAL ASSEMBLY FOR WALES

FINANCE COMMITTEE

REPORT BY: INTERIM HEAD OF LEGAL SERVICES AND MONITORING OFFICER

1. PURPOSE OF REPORT

- 1.1 To provide members of the Standards Committee with an overview of a report published by the National Assembly for Wales Finance Committee in May 2015 entitled "Consideration of Powers: Public Services Ombudsman for Wales".
- 1.2 The Finance Committee report sets out recommendations to strengthen the role of the Public Services Ombudsman for Wales. It recommends the following areas be extended to the Ombudsman through legislative change: own initiative investigation powers; oral complaints; complaints handling across public services; and jurisdiction over private healthcare providers (in certain circumstances).

2. SUMMARY

2.1 To receive an overview of the National Assembly for Wales Finance Committee report which sets out recommendations to strengthen the role of the Public Services Ombudsman for Wales.

3. LINKS TO STRATEGY

3.1 The Authority is under a statutory duty to consider reports from the Ombudsman and to give effect to their recommendations. The duty to oversee this is within the terms of reference of this Committee.

4. THE REPORT

Background

- 4.1 The role of the Public Services Ombudsman for Wales was established by the Public Services Ombudsman (Wales) Act 2005, which brought together the previous functions of the Local Government Ombudsman.
- 4.2 The Ombudsman's role is split into two distinct parts:

To consider complaints by members of the public about maladministration or failure by public bodies in the provision of services; and

To consider complaints that local authority members or employees may have breached a relevant code of conduct.

- 4.3 Since 2013 there have been calls to extend the powers of the Ombudsman's role, by the previous Ombudsman Peter Tyndall and the current Ombudsman Nick Bennett. More recently, on 6th November 2014 as part of the Finance Committee's consideration of the Ombudsman's Estimate for 2015-16 they heard from the Ombudsman (Nick Bennett) that he believed there was an appetite to update the 2005 Act. The Committee's report recommended the Ombudsman and Welsh Government work together on a timetable for amending this.
- 4.4 In response the Minister for Finance and Government Business noted that as Welsh Government is a public body subject to scrutiny by the Ombudsman it would be more appropriate for the Assembly to lead on any legislative changes given the Assembly's responsibility for appointing and funding the Ombudsman. The Minister said that Welsh Government would feed their views into any considerations of the Ombudsman's powers but those views should be considered alongside those other bodies subject to the Ombudsman's scrutiny.
- 4.5 On 11th December 2014 as part of discussion of the Annual Report, the Communities Equality and Local Government Committee (CELG Committee) heard from the Ombudsman who highlighted areas where a difference could be made with a revising Act.
- 4.6 All five changes the Ombudsman proposed had been suggested by his predecessor including:

Own initiative powers
Oral complaints
Complaints handling
Inclusion of private health within his jurisdiction and
Links with the Courts.

- 4.7 The CELG Committee wrote to the Finance Committee suggesting that it may be something that Committee would wish to pursue. As a result on 21st January 2015 the Ombudsman attended the Finance Committee to discuss his five proposals and submitted a background paper. Following which the Finance Committee agreed to undertake an Inquiry into the additional powers suggested and other potential areas of change that had been suggested by the previous Ombudsman as set out in paragraph 4.6 above.
- 4.8 In addition the Committee agreed to consider the following:

Extending the Ombudsman's jurisdiction

Whether recommendations of the Ombudsman to public bodies should be binding Protecting the title "Ombudsman"

The Ombudsman's role in dealing with Code of Conduct Complaints

Any aspects of future planned or proposed public sector reforms that would impact on the role of the Ombudsman and the 2005 Act.

- 4.9 Between 26th January 2015 and 20th March 2015 the Committee undertook a public consultation to inform its work and also wrote to Welsh Ministers seeking their views on how the Ombudsman's proposals would impact on specific sectors within the Welsh Government's remit. In addition the Committee held oral evidence sessions. Full details of the report can be viewed by following the link set out as a background paper below.
- 4.10 The Committee made eighteen recommendations, which are set out below although the report does not indicate specific timescales for the introduction of a bill into the Assembly.

Recommendation 1. The Committee is persuaded by the evidence that there should be a revision to the powers of the Ombudsman. The Committee recommends that a bill is introduced into the Assembly to extend the role of the Ombudsman. (Page 20)

Recommendation 2. The Committee recommends that if a bill is introduced, consultation on a draft bill should be undertaken to ensure engagement with public bodies and the general public affected by the legislation and policy intentions. (Page 20)

Recommendation 3. The Committee recommends that should a bill be introduced, provisions should be included which provide the Ombudsman with powers to initiate own investigations. (Page 31)

Recommendation 4. The Committee recommends that when the Ombudsman exercises this power there must be:

- sufficient evidence to support an investigation; and
- consultation with Commissioners, relevant stakeholders and any other person the Ombudsman considers appropriate. (Page 31)

Recommendation 5. The Committee recommends that should a bill be introduced, it should include a provision requiring the Ombudsman and the Auditor General to take account of each other's views before exercising the relevant functions and to co-operate with one another in so far as they consider is necessary for the effective exercise of those functions. (page 31)

Recommendation 6. The Committee recommends that should a bill should include provision for joint and collaborative working with the Children's Commissioner (along similar lines to those currently applicable to the Older People's Commissioner for Wales and the Welsh Language Commissioner).

Recommendation 7. The Committee recommends that should a bill be introduced, the Ombudsman should have full discretion to decide how complaints can be made and must issue guidance specifying the accepted methods. This should allow the Ombudsman flexibility to react to changing methods of communication in future. (Page 38)

Recommendation 8. The Committee recommends there should be a mechanism to ensure that if a complaint is made orally, the complainant is made fully aware that a formal complaint has been instigated and understands the implications of this. (Page 39)

Recommendation 9. The Committee recommends should a bill be introduced, the Ombudsman should have a statutory complaints handling role. This complaints role should include provisions to:

- publish a model complaints handing policy for listed authorities;
- require regular consultation with relevant stakeholders;
- require public bodies to collect and analyse data on complaints; and
- ensure a standardised language is used by public bodies when collecting data to ensure comparisons can be made. (Page 47)

Recommendation 10. The Committee recommends that any model complaints handling policy should be supported by a training programme and promotional materials for staff in public bodies. (Page 47)

Recommendation 11. The Committee recommends that should a bill be introduced, the Ombudsman's jurisdiction should be extended to enable him/her to investigate the whole complaint when a combination of treatment has been received by public and private healthcare providers and when that treatment has been initiated in the NHS. (Page 57)

Recommendation 12. The Committee is concerned that patients using services provided in Private Patient Units have no ability to complain to any external body about their treatment The Committee recommends that the Welsh Government work with the Health Inspectorate Wales to resolve this apparent anomaly and report back to the Committee. (Page 57

Recommendation 13. The Committee recommends that the Welsh Government liaises with the UK Government on the European Directive on Alternative Dispute Resolution and how it will affect the Ombudsman's role. (Page 57)

Recommendation 14. The Committee recommends the Welsh Government should respond to the Law Commission's 2011 Report. (Page 68)

Recommendation 15. Due to the legal complexities and the issue of the competence of the Assembly, the Committee concludes that changes should not be made in relation to the statutory bar, stay provisions and referral of a point of law at this time. However, the Committee recommends the Welsh Government explore these issues with the UK Government as part of future devolution discussions. (Page 68)

Recommendation 16. In relation to jurisdiction the Committee recommends should a bill be introduced, it should encompass all public authorities that provide services within Wales and that the inclusion of non-devolved bodies providing public services in Wales should be explored (including Boards of Conservators in Wales). (Page 71)

Recommendation 17. The Committee acknowledges the Ombudsman's commitment to raise the issue of protecting the title 'Ombudsman' with his counterparts when he meets with the Ombudsman Association and the Committee would be interested to hear the outcome of this discussion. The Committee suggests the Ombudsman liaises with the Welsh Government on this issue. (Page 75

Recommendation 18. The Committee recommends the Welsh Government considers mandatory training for elected members as part of their consideration of forthcoming legislation on Local Government reform. (Page 77)

5. EQUALITIES IMPLICATIONS

5.1 This report if for information only. There are no equalities implications arising from this report.

6. FINANCIAL IMPLICATIONS

6.1 This report if for information only. There are no financial implications arising from this report.

7. PERSONNEL IMPLICATIONS

7.1 This report if for information only. There are no personnel implications arising from this report.

8. CONSULTATIONS

8.1 This is an information item only.

9. RECOMMENDATIONS

9.1 Members are asked to note the report.

10. REASONS FOR THE RECOMMENDATIONS

10.1 To make members aware of recommendations to strengthen the role of the Public Services Ombudsman for Wales.

11. STATUTORY POWER

11.1 Public Services Ombudsman (Wales) Act 2005.

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Background Papers: URL: http://www.assembly.wales/laid%20documents/cr-ld10200/cr-ld10200-e.pdf

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